

Aviation House
125 Kingsway
London
WC2B 6SE

T 08456 404040
F 020 7421 6855
enquiries@ofsted.gov.uk
www.ofsted.gov.uk



21 October 2009

Mr P Burnley
Headteacher
St Chad's CofE Primary School
Rhodes Avenue
Uppermill
Oldham
Lancashire
OL3 6EE

Dear Mr Burnley

Ofsted survey inspection programme – good practice in the development of leadership skills and effectiveness

Thank you for your hospitality and cooperation, and that of your staff, during my visit on 14 October 2009 to look at the work that you are doing to develop and sustain high quality leadership in your school and in partner schools.

The visit provided valuable information which will contribute to our national evaluation and reporting. Published reports are likely to list the names of the contributing institutions but individual institutions will not be identified in the main text without their consent.

The evidence included: scrutiny of selected pieces of documentation; lesson observations; and meetings with the headteacher, the assistant headteacher, team leaders, a higher level teaching assistant, a learning support assistant, the leader of the Sanctuary Learning Centre, two governors, two representatives of the parents and members of the school council.

Features of good practice

- You are an outstanding role model for other leaders, successfully combining strong and authoritative leadership with a high level of emotional intelligence.
- Your enthusiasm and relentless drive for excellence motivate staff to develop their own leadership skills and inspire them to contribute to the school's many successes.
- All staff are encouraged and supported to develop their leadership skills through structured development opportunities and relevant training programmes.

- High levels of trust, empowerment, challenge and expectation underpin all aspects of leadership development.
- The Sanctuary Learning Centre is making a significant contribution to the development of skills of the leaders in your school.

Area for development

- Extend the work of the Sanctuary Learning Centre to develop even further the skills of leaders in your school and in other schools.

I hope these observations are useful as you continue to develop your work in this area.

As I explained previously, a copy of this letter will be sent to your local authority and will be published on the Ofsted website. It will also be available to the team for your next institutional inspection.

Yours sincerely

Roy Bowers
Her Majesty's Inspector