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30 September 2009

Mr R Howell
Headteacher
Wellacre Technology College
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Dear Mr Howell

Ofsted survey: good practice in the development of leadership skills and effectiveness

Thank you for your hospitality and cooperation, and that of your staff, during my visit on 22 September 2009 to look at the work that you are doing to develop and sustain high-quality leadership in your school and your partner school.

The visit provided valuable information which will contribute to our national evaluation and reporting. Published reports are likely to list the names of the contributing institutions but individual institutions will not be identified in the main text without their consent. All feedback letters will be published on the Ofsted website at the end of each half term.

The evidence used to inform the judgements made included discussions with staff and scrutiny of documentation provided. In addition, evidence was also used from discussions with teachers in your partner school.

Features of good practice observed

- You have successfully created a common vision, based on high expectations and shared responsibility for leadership.
- You recognise leadership potential, motivate people and provide opportunities for staff to extend their skills through excellent mentoring and a developing system of coaching.
- Leaders are empowered to make decisions. They feel that the contributions they make to the work of the school are highly valued.
- Your partner school values the contribution made by you and your staff to its development.

Area for development

- Further develop leaders' coaching skills.

I hope these observations are useful as you continue to develop your work in this area.

As I explained previously, a copy of this letter will be sent to your local authority. It will also be available to the team for your next institutional inspection.

Yours sincerely

Roy Bowers
Her Majesty's Inspector