

Establishment	Her Majesty's Prison (HMP) Kirkham
Type of establishment	Male adult Category D
Inspection type	Full announced
Dates of inspection	30 November – 4 December 2009
Establishment contact	Head of Learning and Skills HMP Kirkham Freckleton Road Kirkham Preston Lancs. PR4 2RN  Tel: 01772 675 400

This is a summary report of the inspection findings of the learning and skills provision at HMP Kirkham

Grades: 1 is outstanding, 2 is good, 3 is satisfactory, 4 is inadequate

<i>Common Inspection Framework (CIF) aspects</i>	Grade
Overall effectiveness	2
Capacity to improve	2
Outcomes for learners	1
Quality of provision	2
Leadership and management	2

Overall effectiveness

Grade 2

The overall effectiveness of HMP Kirkham's learning and skills provision is good. Senior managers provide good strategic leadership and management and have implemented good improvements since the previous inspection. Outcomes for learners are high and prisoners develop good employability skills to aid them on release. The quality of teaching, learning and coaching is good. The range of provision is good and a wide range of personal and social development programmes meets learners' needs particularly well. Good account is taken of learners' views when planning provision. Partnership working with a range of external agencies focuses on improving employment opportunities for prisoners on release. Arrangements to safeguard learners are satisfactory as is the promotion of equality of opportunity.

Capacity to improve

Grade 2

The overall capacity to improve of learning and skills is good. Actions taken to improve provision since the previous inspection have been successful. The prison's employment, learning and skills strategic plan provides a clear focus on developing the learning and skills provision to meet prisoners' employability needs. Many objectives from the plan have already been

achieved. The recent restructuring of roles, particularly that of the Head of Learning and Skills to include, education, work and resettlement provides a cohesive focus on improvement in education and employability for learners. Collaborative working between different functional groups in the prison is good. Managers work well together, share key objectives and provide well-managed provision for prisoners. Participation rates have improved, and outcomes for learners are good. Performance targets are clear. The self-assessment process is inclusive and the report broadly accurate. Quality improvement initiatives continue to be developed and extend across the prison.

Outcomes for learners

Grade: 1

### Strengths

- high achievements on Skills for Life and personal and social development programmes
- good progression between Skills for Life courses
- high achievements on physical education (PE) and vocational training programmes
- good vocational and preparation for work skills development
- very good development of social awareness and interpersonal skills in conservation and farm shop work areas

### Areas for development

- none were identified

Quality of provision

Grade: 2

### Strengths

- good teaching, training and learning
- extensive range of personal and social development programmes to meet the needs and interest of prisoners
- good and effective arrangements to plan individual learning
- good PE and vocational training facilities
- good range of employment related opportunities
- good promotion of work ethics to prisoners throughout the prison

### Areas for improvement

- insufficient individualised short-term target setting to guide learners' progress in education programmes
- insufficient key skills provision to accredit prisoners' employability skills
- insufficient progression opportunities in brickwork, painting and decorating and catering programmes

- limited employment opportunities to gain accreditation some work areas

Leadership and management

Grade: 2

### Key Strengths

- good strategy to improve learning and skills and resettlement
- extensive range of provision
- flexible and responsive approach to developing learners' skills and employment opportunities
- good engagement of prisoners to promote improvement
- good partnership working

### Key Areas for Improvement

- underdeveloped implementation of information, advice and guidance service for prisoners

What HMP Kirkham needs to do to improve further?

- Introduce higher-level qualifications in brickwork, painting and decorating, catering, woodworking and farms and gardens.
- Extend the delivery and accreditation of key skills to all work-related areas.
- Improve target setting on individual learning plans to provide learners with clear, measurable and individualised short-term targets.
- Improve the coordination of information, advice and guidance services for prisoners.