

# **Gwyn Jones Primary School**

Inspection Report

# Better education and care

**Unique Reference Number** 103074

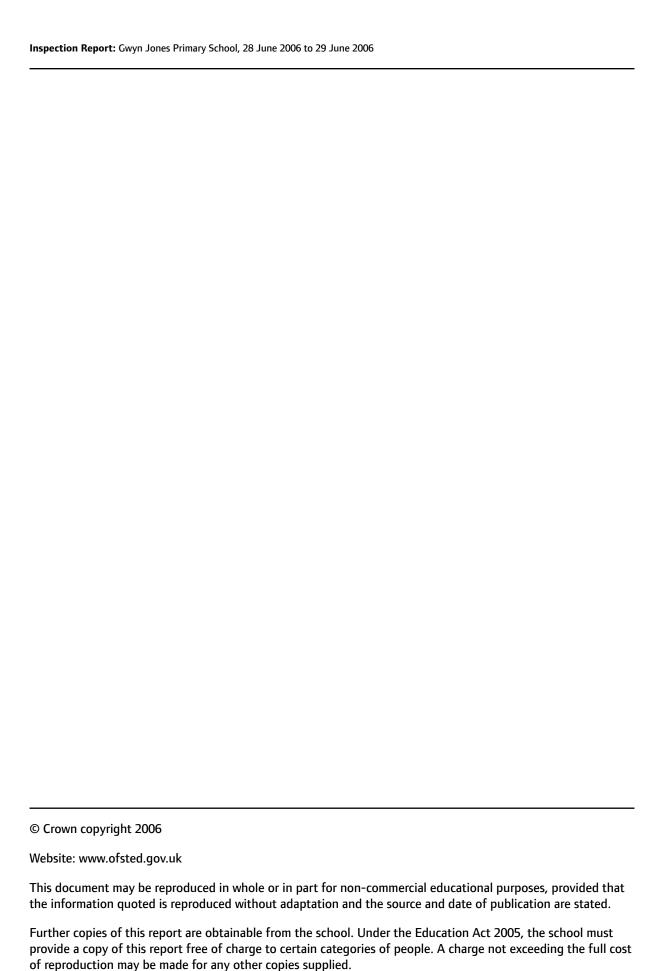
**LEA** Waltham Forest LEA

**Inspection number** 276831

Inspection dates28 June 2006 to 29 June 2006Reporting inspectorGulshanbir Kayembe Al

This inspection was carried out under section 5 of the Education Act 2005.

Type of school **School address** Primary Hainault Road London **School category** Community Age range of pupils 3 to 11 E11 1EU **Gender of pupils** Mixed Telephone number 02085567904 230 **Number on roll** Fax number 02085565564 **Appropriate authority** The governing body **Chair of governors** Alison Shepard Date of previous inspection 12 June 2000 Headteacher Ms Christine Bott



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#### Introduction

The inspection was carried out by two Additional Inspectors.

# **Description of the school**

Gwyn Jones is situated in Waltham Forest and serves an ethnically diverse community. Just over half of the pupils are from minority ethnic backgrounds, most of Indian or Pakistani extraction. A high proportion speaks English as an additional language but relatively few are complete beginners. The proportion of pupils with learning difficulties and disabilities is above average. The school has received the Healthy Schools and Eco Schools awards.

# **Key for inspection grades**

Outstanding
Good
Satisfactory
Inadequate

# Overall effectiveness of the school

Grade: 3

Gwyn Jones is a satisfactory school. This confirms the school's view of its effectiveness. Teaching is satisfactory, which leads to satisfactory learning and achievement. Whilst there are good features in teaching, planning takes too little account of pupils' differing needs. Consequently, the pace of some lessons is too slow and tasks not challenging enough. Provision in the Foundation Stage is satisfactory. Whilst a range of activities are provided for these children, they have too few opportunities to work by themselves, make decisions and take part in creative and imaginative activities. The curriculum in Years 1 to 6 provides appropriate coverage of subjects but there are too few opportunities for independent learning and acquiring skills such as enquiry and problem solving. Although pupils' personal development is otherwise good, some pupils, and their parents, say that they do not always find lessons enjoyable, especially in English, mathematics and science. The range of after school activities, trips, visits and visitors is good and a strength of the school. The headteacher provides a clear direction for development, keeps a close check on the quality of lessons and has secured good improvements in teaching and learning over the last few months. Teachers mark pupils' work conscientiously, but do not provide pupils with enough information about their progress and what needs to improve. Whilst subject co-ordinators are involved in checking the work in their areas, they have yet to have enough impact on standards. The school makes sound use of its resources and provides satisfactory value for money. Successes such as recent improvements in teaching, improved achievement in Year 6 and developments in information and communication technology (ICT) indicate that the school has the capacity to improve further.

# What the school should do to improve further

- \* Ensure that work is planned to meet pupils' individual needs, promote skills such as enquiry and problem solving and enable all pupils to enjoy learning.
- \* Provide opportunities in the Foundation Stage for more investigative, creative and imaginative work so that children develop their skills of independent learning.
- \* Develop the monitoring roles of subject co-ordinators so that they have a greater impact on improving the quality of work in their areas of responsibility.
- \* Improve the quality of marking so that it informs pupils about how well they are doing and how they can improve their work.

#### Achievement and standards

Grade: 3

Attainment on entry is average although in some years it is below that level. Standards are average and achievement is satisfactory but the school recognises they could be much better. Challenging targets are set, but weaknesses in planning mean that pupils do not always achieve them. Moving through the school, many pupils have made uneven progress. However, progress is now consistently satisfactory because of

improvements in teaching. It is better in Year 6, where pupils have achieved results in English and mathematics that exceed those predicted by their prior attainment, due to effective teaching and use of support. There are no significant differences in the achievement of different groups of pupils. Beginners in English make good progress in learning to understand others and make simple responses. More fluent speakers make satisfactory progress. The recent focus on speaking and listening is helping to raise standards, particularly amongst those still learning English, and is having a good impact on improving pupils' writing. Pupils with learning difficulties and disabilities make at least satisfactory and they often make good progress towards their set targets.

# Personal development and well-being

#### Grade: 2

Personal development, including spiritual, moral, social and cultural development, is good. Children are well behaved, polite and courteous. The school council hold firm views about justice and fair play and contribute well to creating a harmonious and safe community. It has played an active role in helping staff improve the behaviour of some pupils by introducing the 'bully box'. As one child said, 'it makes me very unhappy to see someone has been unkind to my school friends, so we did something about it'.

Pupils are proud of the work on display but the high quality seen here is not reflected in their books which are often carelessly presented. Pupils know the importance of a healthy lifestyle and staying safe. The school council speaks enthusiastically about their research project on healthy diet and lifestyles, when they achieved an award for their work. Older pupils are proud of their contribution to the community, for example, working with a local school for pupils with learning and physical difficulties to make and perform music together. Most pupils have a good awareness of environmental issues and are fully involved in raising funds for charities. Pupils' achievement in basic skills, their mature and responsible attitudes and their ability to work well with others prepare them well for the next stage of education. Attendance is good. There have been no exclusions.

# **Quality of provision**

# Teaching and learning

#### Grade: 3

Teaching and learning are satisfactory with some good features. Behaviour management and relationships are consistently good. Support staff make a significant contribution to pupils' learning. Where lessons are good, pupils are confident, eagerly asking questions, making suggestions and solving problems. Teachers explain clearly what they expect pupils to learn, and use a wide range of methods and resources to engage them.

In some lessons, however, the work is insufficiently matched to pupils' individual needs, resulting in too little challenge for higher attainers. The pace of learning at times is slow because pupils are kept too long on the carpet and do not have time to complete

the tasks set. Many lessons, including in the Foundation Stage, give pupils too few opportunities to think for themselves, to explore and investigate or to be creative. 'I wish we did more experiments in science' said one child. In some instances the over-reliance on worksheets inhibits the 'fun' of learning.

#### **Curriculum and other activities**

#### Grade: 3

The curriculum is satisfactory overall. Basic skills are suitably developed and there are increasing opportunities for pupils to apply their English and mathematics skills in other subjects. Pupils' personal development is promoted well through the personal, social, health and citizenship programme and the good range of after school activities, trips, visits and visitors to the school. Pupils enjoy these greatly. Extensive links with other schools, parental contributions to the curriculum and visits to local places of worship enhance pupils' awareness of the community. Though French is taught, the overall curriculum is not varied enough to fully engage the interests of all pupils or meet their varying needs. As a result, pupils find some of their work, especially in English, mathematics and science, uninteresting and lacking in challenge. There is too little emphasis on developing investigative and thinking skills, which hinders pupils' progress.

The Foundation Stage curriculum lacks sufficient opportunities for the children to work independently or make decisions about their learning. There is too little emphasis on creative play and open-ended exploration. One parent summed it up by saying 'there is too much emphasis on sitting down and working quietly'.

### Care, guidance and support

#### Grade: 3

The school has good systems for the safety and protection of pupils and procedures are monitored effectively. Hence, pupils feel safe and secure. Outside agencies are effectively used to support the needs of pupils with learning difficulties and disabilities and those at the early stages of learning English.

Good progress is being made in establishing rigorous assessment procedures. Teachers regularly asses pupils and keep useful records. Individual pupil targets are set in pupils' portfolios. However, the results of assessments are not used sufficiently well to ensure that the work planned for pupils meets their particular needs. Marking does not provide enough guidance to help pupils to improve or indicate to pupils how well they are doing against the targets set for them.

Parents are suitably informed of their children's academic and social progress. The school has good systems in place to support pupils when they transfer between schools.

# Leadership and management

#### Grade: 3

Leadership and management are satisfactory. There is a relatively new senior leadership team that has set the right tone for the future work of the school. The headteacher, though in post as substantive head for only two terms had been in an acting capacity for about a year prior to her appointment. She provides good leadership. This, coupled with the good support she receives from the senior leadership team, contributes well to the school's capacity to improve. Whilst processes for monitoring the school's effectiveness are satisfactory overall, an increasing range of activities is used and this ensures that the headteacher has a good understanding of the school's strengths and weaknesses. For example, she has made good use of a teaching and learning review earlier this year to identify what must improve. Teaching has improved as a result, although work needs to continue to secure further improvement. Communication with parents is regular and they and their children are included in consultation surveys. Many useful initiatives are being put in place and staff training is closely linked to these. Regular monitoring of work and tracking of data by the headteacher is helping to challenge weaker practice and set higher standards. The roles of subject coordinators are improving but have yet to be fully developed so that they have a big enough influence on standards and progress. The chair of governors is actively involved in the work of the school but others governors less so. Governors provide a satisfactory steer to the overall direction of development. Good attention is being paid to remodelling the open-plan accommodation so that it has less of an adverse impact on teaching and learning. ICT resources have improved considerably over recent times and staff are developing their expertise in using them.

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# Inspection judgements

Key to judgements: grade 1 is outstanding, grade 2 good, grade 3 satisfactory, and grade 4 inadequate	School Overall	16-19
Overall effectiveness	•	
How effective, efficient and inclusive is the provision of education,		
integrated care and any extended services in meeting the needs of	3	NA
learners?		
How well does the school work in partnership with others to promote	2	NA
learners' well-being?	2	INA
The quality and standards in foundation stage	3	NA
The effectiveness of the school's self-evaluation	3	NA
The capacity to make any necessary improvements	Yes	NA
Effective steps have been taken to promote improvement since the last	Yes	NA
inspection	163	IVA
Achievement and standards		
How well do learners achieve?	3	NA
The standards <sup>1</sup> reached by learners	3	NA
How well learners make progress, taking account of any significant variations		
between groups of learners	3	NA
How well learners with learning difficulties and disabilities make progress	3	NA
Personal development and well-being		
How good is the overall personal development and well-being of the	2	NΔ
How good is the overall personal development and well-being of the learners?	2	NA
How good is the overall personal development and well-being of the learners?	2	NA NA
How good is the overall personal development and well-being of the learners?  The extent of learners' spiritual, moral, social and cultural development	_	
How good is the overall personal development and well-being of the learners?  The extent of learners' spiritual, moral, social and cultural development  The behaviour of learners	2	NA
How good is the overall personal development and well-being of the learners?  The extent of learners' spiritual, moral, social and cultural development  The behaviour of learners	2	NA NA
How good is the overall personal development and well-being of the learners?  The extent of learners' spiritual, moral, social and cultural development The behaviour of learners The attendance of learners How well learners enjoy their education	2 2 2	NA NA NA
How good is the overall personal development and well-being of the learners?  The extent of learners' spiritual, moral, social and cultural development The behaviour of learners The attendance of learners How well learners enjoy their education The extent to which learners adopt safe practices	2 2 2 3	NA NA NA
How good is the overall personal development and well-being of the learners?  The extent of learners' spiritual, moral, social and cultural development The behaviour of learners The attendance of learners How well learners enjoy their education The extent to which learners adopt safe practices The extent to which learners adopt healthy lifestyles	2 2 2 2 3 2	NA NA NA NA
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How good is the overall personal development and well-being of the learners?  The extent of learners' spiritual, moral, social and cultural development The behaviour of learners The attendance of learners How well learners enjoy their education The extent to which learners adopt safe practices The extent to which learners adopt healthy lifestyles The extent to which learners make a positive contribution to the community How well learners develop workplace and other skills that will contribute to their future economic well-being  The quality of provision How effective are teaching and learning in meeting the full range of the learners' needs? How well do the curriculum and other activities meet the range of	2 2 2 3 2 2 2 2 3	NA
How good is the overall personal development and well-being of the learners? The extent of learners' spiritual, moral, social and cultural development The behaviour of learners The attendance of learners How well learners enjoy their education The extent to which learners adopt safe practices The extent to which learners adopt healthy lifestyles The extent to which learners make a positive contribution to the community How well learners develop workplace and other skills that will contribute to their future economic well-being  The quality of provision  How effective are teaching and learning in meeting the full range of	2 2 2 3 2 2 2 2 3	NA NA NA NA NA NA NA NA

<sup>&</sup>lt;sup>1</sup> Grade 1 - Exceptionally and consistently high; Grade 2 - Generally above average with none significantly below average; Grade 3 - Broadly average; Grade 4 - Exceptionally low.

# Leadership and management

How effective are leadership and management in raising achievement and supporting all learners?	3	NA
How effectively leaders and managers at all levels set clear direction leading to improvement and promote high quality of care and education	3	NA
How effectively performance is monitored, evaluated and improved to meet challenging targets, through quality assurance and self-review	3	NA
How well equality of opportunity is promoted and discrimination tackled so that all learners achieve as well as they can	3	NA
How effectively and efficiently resources are deployed to achieve value for money	3	NA
The extent to which governors and other supervisory boards discharge their responsibilities	3	NA
The adequacy and suitability of staff to ensure that learners are protected	Yes	NA

The extent to which schools enable learners to be healthy			
Learners are encouraged and enabled to eat and drink healthily	Yes		
Learners are encouraged and enabled to take regular exercise	Yes		
Learners are discouraged from smoking and substance abuse	Yes		
Learners are educated about sexual health	Yes		
The extent to which providers ensure that learners stay safe			
Procedures for safeguarding learners meet current government requirements	Yes		
Risk assessment procedures and related staff training are in place	Yes		
Action is taken to reduce anti-social behaviour, such as bullying and racism	Yes		
Learners are taught about key risks and how to deal with them	Yes		
The extent to which learners make a positive contribution			
Learners are helped to develop stable, positive relationships	Yes		
Learners, individually and collectively, participate in making decisions that affect them	Yes		
Learners are encouraged to initiate, participate in and manage activities in school and the wider community	Yes		
The extent to which schools enable learners to achieve economic well-being			
There is provision to promote learners' basic skills	Yes		
Learners have opportunities to develop enterprise skills and work in teams	Yes		
Careers education and guidance is provided to all learners in key stage 3 and 4 and the sixth form	NA		
Education for all learners aged 14–19 provides an understanding of employment and the economy	NA		

# Text from letter to pupils explaining the findings of the inspection

#### **Pupils**

We enjoyed visiting your school and most of all we enjoyed talking to you and visiting your classrooms. We would like to thank you very much for making us feel welcome. In particular, we were very impressed with how polite and helpful you were. We are pleased to say the school provides a satisfactory education for you. We saw a number of things that were good about the school including the following:

\* You speak well and with confidence and have positive attitudes to school;\* Behaviour is good and teachers and pupils treat one another with respect;\* There are lots of interesting after school clubs, visits and trips and visitors to the school which you enjoy immensely;\* Your headteacher is working hard to keep improving the school and wants to make sure that you have the best education possible;\* The support staff give pupils who need it useful help in lessons;\* You do a lot to help your local community and have an active school council.

There are, as is the case in all places, a number of things that could be better. These include the following:\* Making learning more fun and interesting especially in English, mathematics and science;\* Providing more opportunities for children in the Nursery and Reception classes to explore and to have work that is more creative and imaginative;\* Developing the roles of teachers who are in charge of different subjects;\* Getting more feedback from teachers on how you could improve your work.We are sure that you will want to help the school to improve, for example by being more careful how you present your work in your books.

Yours sincerely

Gulshan Kayembe

**Lead Inspector**