### **INSPECTION REPORT**

# ROMSEY ABBEY CHURCH OF ENGLAND PRIMARY SCHOOL

Romsey

LEA area: Hampshire

Unique reference number: 116368

Headteacher: Mr Christopher Pritchard

Reporting inspector: Ms Lynda Smith 15410

Dates of inspection: 19/06/00 - 21/06/00

Inspection number: 189923

Inspection carried out under section 10 of the School Inspections Act 1996

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# **INFORMATION ABOUT THE SCHOOL**

Type of school:	Infant and Junior
School category:	Voluntary aided
Age range of pupils:	4 - 11
Gender of pupils:	Mixed
School address:	Church Lane Romsey Hampshire
Postcode:	SO51 8EP
Telephone number:	01794 512047
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Appropriate authority:	Governing Body
Name of chair of governors:	Mr Bruce Willshire

Date of previous inspection: 21/10/1996

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The Registrar Inspection Quality Division The Office for Standards in Education Alexandra House 33 Kingsway London WC2B 6SE

### **REPORT CONTENTS**

Page

6

10

14

### PART A: SUMMARY OF THE REPORT

Information about the school How good the school is What the school does well What could be improved How the school has improved since its last inspection Standards Pupils' attitudes and values Teaching and learning Other aspects of the school How well the school is led and managed Parents' and carers' views of the school

### PART B: COMMENTARY

### WHAT THE SCHOOL DOES WELL

Achieves good standards in English and mathematics at the end of the juniors Has improved standards in writing by the end of the infants Has good and very good teaching in Years 2 to 6 Provides well for children's spiritual, moral and social development Develops very good relationships which underpin the good attitudes, behaviour and personal development of children Provides well for lower-attaining children, including those with SEN, so that they make good progress

### WHAT COULD BE IMPROVED

The leadership of the headteacher and governors in monitoring and evaluating school performance in order to secure improvement The headteacher's monitoring and evaluation of teaching and learning The actions needed to bring about improvement in the key issues identified in the 1996 inspection The provision, teaching, standards and progress of children in the reception year The assessment and monitoring of children's academic performance in order to focus teaching, improve learning and provide more effectively for gifted and talented children

### WHAT SHOULD THE SCHOOL DO TO IMPROVE FURTHER?

### PART C: SCHOOL DATA AND INDICATORS

19

17

# PART A: SUMMARY OF THE REPORT

### INFORMATION ABOUT THE SCHOOL

Romsey Abbey Church of England Voluntary Aided Primary School is an average-sized primary school. Currently there are 219 children aged 4 to 11 on roll. Approximately two-thirds of these children come from outside the catchment area. The school is situated in the market town of Romsey in close proximity to the Abbey with which it has close links. On the whole, the children come from socially and economically advantaged homes. The number of pupils eligible for a free school meal (10.5%) is below the national average. Children attending the school represent the full ability age range but, in the main, they enter school with above average skills. The school has identified 68 children as having special educational needs (SEN) which is above the national average. Nearly 1% of children have a statement of SEN which is below average. Currently, there are no children attending the school whose first language is not English.

### HOW GOOD THE SCHOOL IS

Romsey Abbey Primary School is a school with some considerable strengths, such as the quality of teaching in Years 2 to 6 and standards achieved by children by the end of the juniors. However, there are weaknesses, such as the teaching, standards and progress made by children in the reception year. Although effective overall, there are shortcomings that the school is addressing in order to bring about necessary further improvement. These shortcomings detract from the overall effectiveness of the school and therefore the school is giving satisfactory value for money.

### What the school does well

- Achieves good standards in English and mathematics at the end of the juniors.
- Has improved standards in writing by the end of the infants.
- Has good and very good teaching in Years 2 to 6.
- Provides well for children's spiritual, moral and social development.
- Develops very good relationships which underpin the good attitudes, behaviour and personal development of children.
- Provides well for lower-attaining children, including those with SEN, so that they make good progress.

### What could be improved

- The leadership of the headteacher and governors in monitoring and evaluating school performance in order to secure improvement.
- The headteacher's monitoring and evaluation of teaching and learning.
- The actions needed to bring about improvement in the key issues identified in the 1996 inspection.
- The provision, teaching, standards and progress of children in the reception year.
- The assessment and monitoring of children's academic performance in order to focus teaching, improve learning and provide more effectively for gifted and talented children.

The areas for improvement will form the basis of the governors' action plan.

### HOW THE SCHOOL HAS IMPROVED SINCE ITS LAST INSPECTION

The school has not made sufficient improvement since its last inspection. It has maintained many of the strengths, such as the good behaviour and attitudes of all children. Many of the issues identified in the last report have not been addressed effectively. However, a recent version of the school improvement plan does address some of the weaknesses identified during this inspection.

### STANDARDS

The table shows the standards achieved by 11-year-olds based on average point scores in National Curriculum tests.

	compared with				
Performance in:	;	similar schools			
	1997	1998	1999	1999	
English	С	А	А	А	
mathematics	С	В	В	В	
science	А	А	В	В	

Кеу	
well above average above average average below average well below average	A B C D E

The standards achieved in the reception year are unsatisfactory and do not provide a firm foundation for achieving good standards in later years. There are some inconsistencies in standards in the infant classes. However, standards at the end of the infants have improved this year, particularly in writing which has been a focus for improvement. By the end of the juniors, standards are very good in English and mathematics. Science test results are above average. However, in the science work sampled, there is little evidence of gifted and talented children achieving high standards. The school's targets are realistic and based on information about prior attainment.

Throughout the school, standards in other subjects, such as art, geography and music, are in line with national expectations. However, there are children who could achieve higher standards.

Aspect	Comment	
Attitudes to the school	Very good. The school effectively develops children's confidence and self-esteem.	
Behaviour, in and out of classrooms	Very good. Children listen carefully and demonstrate self-discip from an early age.	
Personal development and relationships	Good personal development; excellent relationships; children respect the feelings, values and beliefs of others.	
Attendance	Satisfactory. Authorised absences are above the national average as a significant number of parents take their children on holiday during term time.	

### PUPILS' ATTITUDES AND VALUES

Children's attitudes, values and behaviour are strengths of the school. However, on occasions, when work lacks challenge, children, particularly the higher attainers, become listless and their interest dwindles.

### **TEACHING AND LEARNING**

Teaching of pupils:	ng of pupils: aged up to 5 years		aged 7-11 years	
Lessons seen overall	essons seen overall unsatisfactory		very good	

Inspectors make judgements about teaching in the range: excellent; very good; good; satisfactory; unsatisfactory; poor; very poor. 'Satisfactory' means that the teaching is adequate and strengths outweigh weaknesses.

Literacy and numeracy skills are taught consistently well in the juniors. The quality of teaching in the juniors is very good in nearly half of all lessons. Recent action has resulted in an improvement in the teaching of literacy and numeracy skills in the infants. In the top infants, the teaching is consistently very good. There are some inconsistencies in the teaching and learning in the lower infants which were identified from work sampling. The quality of teaching and learning in the reception year is unsatisfactory.

### **OTHER ASPECTS OF THE SCHOOL**

Aspect	Comment		
The quality and range of the curriculum	The quality and range of the curriculum for children in the reception class are unsatisfactory. The curriculum is satisfactory in the infants and good in the juniors.		
Provision for pupils with special educational needs	Good. Effective provision and good teaching enable children with SEN to make good progress.		
Provision for pupils' personal, including spiritual, moral, social and cultural development	Opportunities to foster personal development are good, as are opportunities for spiritual, moral and social development. Arrangements to promote children's cultural development are satisfactory.		
How well the school cares for its pupils	Care is good. Staff know the children very well, are interested in the and listen to any problems they may have.		

Recent improvements in planning in the reception year have strengthened provision so that this area of the curriculum is now meeting statutory requirements. The curriculum in the infants is satisfactory, although it is not adjusted sufficiently to meet the needs of all children, particularly those who are gifted and talented. The curriculum in the juniors is good, although provision in science and some of the foundation subjects can be improved further. There are shortcomings in the assessment and monitoring of children's performance. Procedures for child protection and ensuring children's welfare are effective. Parents have positive views of the school and a clear appreciation of its strengths.

### HOW WELL THE SCHOOL IS LED AND MANAGED

Aspect	Comment
Leadership and manage- ment by the headteacher and other key staff	The leadership of the headteacher is unsatisfactory because it has not been effectively focused on school improvement. His monitoring and evaluation of the quality of teaching and learning have been insufficient. The leadership of other key staff is developing so that they are making a good contribution to school improvement.

Aspect	Comment		
How well the governors fulfil their responsibilities	Governors have not monitored and evaluated school improvement adequately. They have only recently become aware of the weaknesses in the standards achieved in the infants. Consequently, they are only just beginning to call the school to account for the standards it achieves, which is their prime responsibility.		
The school's evaluation of its performance	This is a weakness and is the main reason for insufficient improvement.		
The strategic use of resources	Resources are used appropriately. Staff are well deployed and specific grants are being used effectively.		

The school applies the principles of best value to underpin financial decisions.

### PARENTS' AND CARERS' VIEWS OF THE SCHOOL

What pleases parents most	What parents would like to see improved		
<ul> <li>Good school with mainly good standards.</li> <li>Curriculum is broad and balanced – good.</li> <li>Attitudes, values, behaviour and relationships between teachers and children are strengths.</li> <li>Links with the Abbey are good and support children's personal development.</li> <li>Provision for pupils with SEN is good.</li> <li>Good relationships between older and younger children support socialisation.</li> <li>Support and guidance for children.</li> <li>School encourages punctuality.</li> <li>Staff are very approachable.</li> <li>Accommodation and security have improved.</li> <li>Competence in information technology.</li> <li>Access to music tuition.</li> </ul>	<ul> <li>Meeting individual needs, particularly of gifted and talented children is a concern.</li> <li>Time allocation and standards in art, music and science.</li> <li>The management of the challenging behaviour of some children.</li> <li>More information in reports about their children's targets and progress.</li> <li>Communication with parents.</li> </ul>		

The inspection team confirms that there are issues in relation to the provision for gifted and talented children. There are shortcomings in art, music and science. Not all reports give parents a clear picture of their children's strengths, weaknesses, targets and progress. The team judges communication with parents to be satisfactory and does not support the view that the behaviour of challenging children is dealt with ineffectively.

### PART B: COMMENTARY

### WHAT THE SCHOOL DOES WELL

### Achieves good standards in English and mathematics at the end of the juniors

- 1. The children in the junior classes make good progress in the development of their literacy and numeracy skills. The school has continued to place a strong emphasis on English and mathematics to ensure that good standards are achieved. Consequently, in the 1999 national tests for 11-year-olds, children achieved well above average standards in English. English results have improved from average in 1997 to above average in 1998 and 1999. Work sampling and lesson observation during the inspection confirms that children's daily work is of high quality.
- 2. The English subject manager has provided effective support to colleagues. Teachers have a good understanding of English and diligently use the national literacy strategy to guide their work. For example, in Year 6, a good range of poems had been thoughtfully selected for analysis. Effective presentation by the teachers and well-focused questions enable children to develop their understanding of metaphor, simile and personification. As a result, all independent writing is of a high standard.
- 3. The additional in-class support of the special needs co-ordinator in this year group is having a very positive impact on the standards achieved by lower-attaining children. During the English lesson observed, these children produced some interesting work using vocabulary imaginatively and demonstrating a good understanding of personification.
- 4. In Year 5, a good literacy lesson focused on developing children's understanding of persuasive writing. This provided an effective stimulus for children to create their own letters about fox hunting.
- 5. A positive factor contributing to high standards in English is the development of literacy skills in other subjects. For example, in Year 4, children's work in history provides them with a suitable range of opportunities to write accounts and explain features of changes in life in Britain since the 1930's. The improved provision for information technology (IT) is supporting work in English. There is a wide range of examples of work where children have used the computer to develop their wordprocessing skills.
- 6. Throughout the juniors, children make good progress in the basic skills of reading, spelling, punctuation and handwriting. They have plenty of opportunities to use dictionaries, thesauri and the spell checker on the computer. In a science lesson in Year 3, the teacher encouraged children's vocabulary development by collecting a wide range of words describing how mini beasts move.
- 7. The standards achieved in mathematics are also above average. In the 1999 national tests for 11-year-olds, the children achieved above average results. This is an improvement from the average results achieved in 1997 and is consistent with the outcomes of the 1998 tests. In lessons and in their daily work, children make good progress in their mathematical skills. Teachers use the national numeracy strategy well to plan and structure their lessons. A particularly positive feature of a Year 3 mathematics lesson was a well-focused plenary session which involved children in evaluating work they had undertaken independently.

- 8. Children's use of a range of mathematical strategies for mental calculations is developing particularly well in Years 3 and 4 where the impact of the national numeracy strategy is having a very positive effect.
- 9. The mathematics subject manager has made an important contribution to the effective implementation of the national numeracy strategy. The school's work in mathematics was identified as good in the last inspection and has been enhanced by in-service training led by the subject manager. Lesson observation by the mathematics subject manager has enabled staff to have constructive critical feedback in order to improve their teaching.
- 10. In the work sampled in mathematics, there is effective coverage of the different elements of the mathematics curriculum. There are good examples of how IT has been used to improve children's data-handling skills.
- 11. In Years 5 and 6, where children's prior attainment in the end-of-Key Stage 1 tests in 1996 and 1997 was a concern, successful arrangements to address this have been put into place. This year, the work of the special needs co-ordinator in Year 6 has enabled lower-attaining children in this large class of 36 to be well supported. As a result, they have made good progress in developing an understanding of place value, addition, subtraction, multiplication and division.

### Has improved standards in writing by the end of the infants

- 12. At the beginning of the autumn term 1999, the school began a rigorous investigation of English standards in the infants. It involved an analysis of test and task results over the past three years. In addition, children's daily work was sampled, planning was scrutinised and lessons were observed. Weaknesses were identified and, as a result, the school decided to focus on improving children's writing skills. The subject manager, effectively supported by the deputy headteacher, created an action plan with appropriate targets for improvement.
- 13. This initiative is already having a positive impact on children's writing standards. Consequently, in the tests and tasks recently undertaken (summer 2000), writing results have improved. Nearly all Year 2 children attained the average level and 20% have attained higher standards. This success is a strong indication that when the school focuses on a problem, it has the commitment and capacity to bring about improvement.
- 14. A significant factor contributing to success is the consistent and very good quality of teaching in Year 2. This is underpinned by high expectations of what children can achieve. Evidence of this was seen in a literacy session focused on developing children's understanding of synonyms. Good resources, careful explanations and effective questioning encouraged the full involvement of the whole class. In the independent work, lower-attaining children were very well supported by the learning support assistants so that they made good progress. Children with average and above average abilities worked hard and also made good progress.
- 15. The national literacy strategy is being used effectively to guide planning throughout the infants. Grants have been used effectively to improve the range, quality and quantity of resources. The English subject manager is knowledgeable and is providing very good support to her colleagues. Teachers have recognised the

importance of reducing the time children spend copying writing. Instead, they are using time more effectively to improve children's independence in writing. Evidence of this was seen in Year 1, where children were writing postcards to a former school friend who is now living in Ireland. This is good practice as it gives children a real reason for writing. The outcomes show that many children are now making good progress in sequencing their ideas, spelling and punctuating their work. Good opportunities to write are being provided in role-play in the post office where children read and write letters and address envelopes.

### Has good and very good teaching in Years 2 to 6

- 16. In Year 2, the quality of teaching is consistently very good. Expectations of what young children can achieve are as high in science and music as they are in English. The teachers' very skilful questioning in science probes children's answers and challenges them to refine their ideas. For example, in science, they had to consider the effect of what increasing the height of a ramp would have on the speed and distance travelled by different cars. Good links were made to mathematics, with children being required to measure accurately in metres and centimetres. In music, high expectations and very good subject knowledge supported children in recreating sounds and developing their understanding of tempo. In other subjects, evidence from work on display and in the children's books is of a consistently high standard.
- 17. In the junior classes, there is also a high proportion of good and very good teaching. All teachers have a secure appreciation of good practice in English, mathematics and IT. Recent initiatives have improved children's use and competence with IT.
- 18. The headteacher's regular involvement in the teaching programme every afternoon enables class groups to be split. Every week half of the class works in the computer suite whilst the others have a music lesson. This good use of teachers' subject expertise and sharing of subject knowledge is have a positive effect on developments in IT. For example, Year 5 children working in IT with a graphic package were learning how to create, manipulate and combine shapes on screen. Throughout the children's daily work there is evidence of children's use of IT to support their work in other subjects. They use programs to support their work in art. Evidence of computer generated graphs and simple spreadsheets were seen. This is an improvement since the last inspection.
- 19. Good teaching in the juniors is founded in established long-term planning documents. A good range of teaching methods is used, suited to the purpose of the lesson. For example, in Year 3, when collecting mini beasts from different habitats, children were learning how to classify insects. In addition, with guidance from the teacher, they were discovering how animals adapt to suit their environment.

### Provides well for children's spiritual, moral and social development

20. Children at Romsey Abbey Primary School are effectively supported in developing socially, morally and spiritually. Moral and social issues are incorporated into learning opportunities. For example, during a Year 5 and 6 assembly, issues related to bullying were discussed. Good use of role-play and discussion fostered children's understanding of the effect of their actions on others. Principles of right and wrong were discussed and reinforced. During the collection of mini beasts, children were encouraged to think about the importance of taking care when handling creatures. Awareness of, and respect for, one another are strong features of the school's ethos

and underpin its mission statement to provide quality education in a loving Christian environment.

- 21. Parents believe that the opportunities for older and younger children to play together raise their social awareness. Older children are expected to be aware of the needs of younger children. During the summer, the whole school uses the field at lunch-time. Supervision is good.
- 22. Throughout the school, staff provide good role-models by promoting fairness, respect and concern for others. They regularly remind children of the need to listen to each other and to take turns during activities. Children are expected to clear up after activities and to take responsibility for the classroom environment.
- 23. The good links with the Abbey are strongly appreciated by parents who believe these make a significant contribution to children's personal development. Many visitors are welcomed into the school and they enrich children's learning.
- 24. Opportunities to develop children's spirituality are evident in aspects of the school's work. For example, a recent visit to Minstead provided a wide range of opportunities for children to reflect on the natural world. During the inspection, the discovery of a pregnant spider during the collection of mini beasts caused great excitement and filled children with a sense of awe and wonder.

# Develops very good relationships which underpin the good attitudes, behaviour and personal development of children

- 25. This area, identified in the last inspection, remains a strength. Parents spoke very positively about this aspect of the school's work. Almost all the responses in the questionnaire support this view. Parents appreciate the way in which the school develops children's confidence and promotes their self-esteem. Indeed, children's confidence is very effectively fostered by all staff who use praise and positive reinforcement to encourage all children to take an active role in lessons. The adults are interested in the children, know them well and are prepared to listen to any problems they may have.
- 26. Direct observation confirms that in lessons and around the school, children behave very well. In classrooms and in whole-school gatherings, children listen attentively to their classmates and to all adults working in school. Self-discipline is evident from a young age. It was a pleasure to observe children in Year 1 behaving so sensibly when they compared the capacity of different containers by filling them with sand and water.
- 27. The very good relationships throughout the school and the wider community are significant factors which contribute to the good attitudes and behaviour. Mutual respect is evident between adults and children and between the children themselves. The partnership between parents and the school is strong and parents find the staff approachable. All these factors have a positive impact on the attitudes of the children.
- 28. Some parents expressed concern that the school does not deal effectively with the challenging behaviour of a minority of children. The evidence gathered does not support this view.

# Provides well for lower-attaining children, including those with special educational needs, so that they make good progress

- 29. Provision for lower-attaining children and those with special educational needs (SEN) is good. Efficient and effective systems and procedures are in place. Various assessments are used to pinpoint children's learning difficulties. Clear and specific targets are set for children and these are reviewed regularly. Parents are involved in these reviews appropriately.
- 30. The school takes into account the needs of children whose attainment, although within the average range, can be improved by additional support. Learning assistants in the reception and infant classes make a very positive contribution to the progress of these children.
- 31. A focus for development during the past few years has been to strengthen the role of the learning support assistants. This has been achieved by encouraging them to access additional training, both outside and within school. They have information, such as teachers' medium-term planning, so they are aware of the key learning objectives. In addition, they have briefing sheets which give them a clear outline of what they need to focus on in lessons. In a literacy session observed in Year 1, this included the vocabulary that children needed to learn.
- 32. The good progress of lower-attaining children and those with SEN, is due to the effective partnership between the special needs co-ordinator, teachers and learning assistants. In literacy and mathematics lessons, assistants participate skilfully, working effectively with groups of children. An example of this was seen in a Year 1 lesson on capacity. By careful questioning, two learning assistants provided good support and reinforced and extended the children's ideas. In the reception class, the good intervention of a learning assistant enabled children working in *The Teddy Hospital* to make good progress in reading a temperature chart.
- 33. This year, the in-class support of the special needs co-ordinator in Year 6 has been most effective. By working alongside the class teacher in English and mathematics sessions, the SEN co-ordinator has made a significant contribution to raising the standards achieved by lower attainers. The decision to use the special needs co-ordinator's teaching expertise in this way was a positive response to addressing concerns about the prior attainment of a number of children in this class.

### WHAT COULD BE IMPROVED

# The leadership of the headteacher and governors in monitoring and evaluating school performance in order to secure improvement

- 34. The systems for monitoring and evaluating teaching, learning and curriculum developments are weak. There has been insufficient improvement in this aspect of the school's work which was identified as a key issue in the last inspection. It is only since the beginning of this academic year that comparative and benchmark data have been used to raise questions about whether the standards achieved in the school are high enough.
- 35. Standards in Key Stage 1 tests in 1996 and 1997 were below average in reading, writing and mathematics when compared to national averages. Despite an improvement in 1998, when compared to similar schools, the results in the 1999 tests

and tasks were still below average in reading and writing and well below average in mathematics. As these issues were not immediately investigated by the school, improvements were not put in place until the beginning of this academic year. A recent version of the school improvement plan does address some of the weaknesses identified during this inspection.

36. The headteacher's and governors' evaluation, in relation to the key issues identified in the previous inspection, has been unsatisfactory. For example, governors have received reports from the headteacher and subject managers about work undertaken in art and music. However, there has been insufficient evaluation of the impact of this work on the standards children attain.

### The headteacher's monitoring and evaluation of teaching and learning

- 37. The headteacher has not used his time appropriately. He has not monitored and evaluated the quality of teaching sufficiently. Consequently, he does not have a clear picture of individual teachers' strengths and weaknesses. This means that support and professional development of staff are not based on up-to-date information.
- 38. Direct classroom observation has been very limited and staff have not received written feedback about their work from the headteacher. Appraisal ceased two years ago. Current arrangements in this area are poor. A monitoring policy has been created recently but, as yet, it has not been implemented. The headteacher and governors are working on a performance management policy to be implemented from September 2000.
- 39. Recently, senior managers have been involved in monitoring activities. For example, the deputy headteacher worked alongside the school's attached inspector to monitor teaching and learning in the reception and infant classes. This was valuable professional development. Other senior managers would appreciate further training to develop their skills in classroom observation.

# The actions needed to bring about improvement in the key issues identified in the 1996 inspection

- 40. Most of the key issues identified in the last inspection have not been addressed effectively. Some of these are detailed elsewhere in this section of the inspection report.
- 41. Improvements to art and music are not secure and still require further work. The art subject manager has strengthened and improved long and medium-term plans. Staff have benefited from in-service training and more is planned. Sampling of the work in children's art portfolios indicates that standards are satisfactory but few children achieve higher standards. Sketchbooks are not used consistently to support experimentation and investigation. There has not been sufficient evaluation of these initiatives to determine whether attainment and progress are good enough.
- 42. The school adopted a published music scheme to provide a framework for teaching and to aid continuity and progression. Learning opportunities have been extended and the quantity, quality and use of instruments have been increased. Funds raised by the parents have been used to support this initiative. Parents' expertise has been used to organise recorder groups. An orchestra has also been organised.
- 43. The headteacher's regular involvement in the teaching programme enables children in Years 2 to 6 to be taught music in smaller groups. There is still more work to do as

there has been little training since the introduction of the published programme. The music subject manager has appropriate plans to develop a school scheme of work to assist less confident teachers and support continuity and progression. The workload of the subject manager is considerable and should be reviewed in order to ensure that improvements proceed at an appropriate pace.

- 44. The previous inspection identified the need to improve opportunities to foster the cultural development of children. Provision is now satisfactory in relation to children's development of their understanding of their own culture. However, there has been only limited improvement in relation to multicultural education. Consequently, children are not sufficiently prepared for life in a multicultural society.
- 45. A key issue from the previous inspection was that infant children's reports did not meet statutory requirements. This has been addressed. A further issue involved improvement in the quality of information in these reports. This has not been fully addressed. Although reports are detailed, the inspection team agrees with parents that not all reports give a clear picture of individual children's strengths and weaknesses or contain suitable targets.

### The provision, teaching, standards and progress of children in the reception year

- 46. This is an area of weakness. It was only at the beginning of this academic year that the school identified these weaknesses and started to take suitable steps to address them. For example, planning has very recently been improved to ensure it meets statutory requirements. Baseline assessments undertaken within the first term of entry have not been analysed sufficiently to predict attainment and track progress. This has made it more difficult for the temporary teacher to work effectively.
- 47. According to the baseline assessment data, most children enter school with average to above average skills. This was confirmed by direct observation. Children's personal and social development is good. They behave very well in class and listen attentively. Many children have well-developed literacy skills. For example, higher-attaining children are able to read simple texts accurately and with understanding. When writing, some children are able to write words and phrases independently. These good skills are not effectively and consistently developed by well-focused teaching. There is still too much copy writing in children's work. An over reliance on worksheets limits children's learning in English, mathematics and science.
- 48. The teaching observed during the inspection was carefully planned but it was not specific enough to meet the needs of all children. Often, work lacks challenge for higher-attaining children. For example, in a lesson focused on developing children's historical understanding, the children had insufficient opportunities to make a contribution. They were required to sit for too long listening, rather than engaging in purposeful discussion and activity.
- 49. Learning support assistants and parents make an effective contribution to children's progress when they are well briefed. This is not always the case and additional information about intended learning outcomes is needed by other adults who work in the classroom.

# The assessment and monitoring of children's academic performance in order to focus teaching, improve learning and provide more effectively for gifted and talented children

- 50. Throughout the school, standards in science, art, geography and music are in line with national expectations. However, in the work sampled, there is little evidence of gifted and talented children achieving high standards. This is because the assessment and monitoring of children's academic performance are underdeveloped. Evaluating children's learning through work sampling, lesson observation, scrutiny of planning and discussion with children is not informing improvement. Consequently, shortcomings identified in the first inspection have not been remedied. There are too many worksheets which are not supporting the development of children's independent writing skills or their learning in geography and science. Although writing standards are good in the juniors, these could be improved further by enabling children to use their good writing skills more effectively to support their work in other subjects. Similarly, children do not make their own decisions about how to record their work, which is an important element of learning in science, particularly for higher-attaining children.
- 51. Tracking children's progress and individual target setting is at an early stage of development. Baseline assessments are not used effectively to set targets for younger children. In the juniors, teachers use the optional national tests at the end of the year to assist them in assessing and grouping children. However, assessment is not used effectively to adjust the curriculum to meet all children's needs. The school does this successfully in relation to lower attainers. However, it does not take enough account of prior attainment to meet the needs of higher-attaining children. Consequently, in lessons, work is not always well-matched to children's abilities and therefore does not provide an appropriate level of challenge. This is also evident in the work sampled. In addition, teachers' marking is not giving children a clear idea of what they need to do to improve their work.

### WHAT SHOULD THE SCHOOL DO TO IMPROVE FURTHER?

- 52. In order to address the weaknesses in the school and to bring about sustained improvement, the headteacher, staff and governors should:
  - improve the leadership of the headteacher and governors in respect of monitoring and evaluating school performance by:
    - regularly and systematically analysing data from the Key Stage 1 and Key Stage 2 results to question whether the standards achieved by children in the school are high enough, and take appropriate action to ensure that standards are as good as they can be
    - analysing the baseline assessment data to ensure that performance targets are set and achieved which reflect the good level of skills that children have when they enter school
    - rigorously monitoring and evaluating improvement initiatives to make sure that they have positively impacted on the standards that children achieve

(paragraphs: 34, 35, 36)

- improve the headteacher's monitoring and evaluation of teaching and learning by:
  - planning and implementing a monitoring programme involving direct observation in the classroom, and providing constructive feedback to improve the quality of teaching
  - undertaking a range of activities, including work sampling and interviewing children, to determine whether the children's learning is in line with their capabilities
  - co-ordinating the activities and information gained by subject managers to ensure that the outcomes are used to improve the quality of teaching and learning

(paragraphs: 37, 38, 39)

- take further action to improve the key issues identified in the 1996 inspection by:
  - preparing and implementing a revised action plan to ensure that the key issues from the last report are rigorously addressed, together with those from this inspection
  - evaluating the effectiveness of the actions taken on the children's attainment and learning

(paragraphs: 40, 41, 42, 43, 44, 45)

- improve the teaching, standards and progress of children in the reception year by:
  - ensuring that the action plan already in place is implemented, monitored and adjusted where necessary
  - providing support, guidance and training for staff

(paragraphs: 46, 47, 48, 49)

- improve the assessment and monitoring of children's academic performance in order to focus teaching, improve learning and provide more effectively for gifted and talented children by:
  - ensuring that timely and accurate assessments are used to raise expectations and adjust planning so that the tasks provided for these children are challenging and enable them to develop their thinking and learning skills effectively
  - providing more training for teachers so they form an accurate view of these children's abilities and plan a varied range of challenging tasks to meet their needs.

(paragraphs: 50, 51)

# PART C: SCHOOL DATA AND INDICATORS

### Summary of the sources of evidence for the inspection

Number of lessons observed

Number of discussions with staff, governors, other adults and pupils

### Summary of teaching observed during the inspection

Excellent	Very good	Good	Satisfactory	Unsatisfactory	Poor	Very Poor
0	40	20	35	5	0	0

The table gives the percentage of teaching observed in each of the seven categories used to make judgements about lessons.

### Information about the school's pupils

Pupils on the school's roll	Nursery	YR – Y6
Number of pupils on the school's roll (FTE for part-time pupils)	N/A	219
Number of full-time pupils eligible for free school meals	N/A	23

FTE means full-time equivalent.

Special educational needs	Nursery	YR – Y6
Number of pupils with statements of special educational needs	N/A	2
Number of pupils on the school's special educational needs register	N/A	68

English as an additional language	No of pupils
Number of pupils with English as an additional language	0
Pupil mobility in the last school year	No of pupils

Pupils who joined the school other than at the usual time of first admission	3
Pupils who left the school other than at the usual time of leaving	14

### Attendance

#### Authorised absence

#### Unauthorised absence

	%		%
School data	6.9	School data	0.0
National comparative data	5.4	National comparative data	0.5

Both tables give the percentage of half days (sessions) missed through absence for the latest complete reporting year.

20	
16	

# Attainment at the end of Key Stage 1

			Year	Boys	Girls	Total
Number of registered pupils in final year of Key Stage 1 for the latest reporting year				15	16	31
National Curriculum Test/Task Results Reading				iting	Mathe	matics
	Boys	12		13	1	3
Numbers of pupils at NC level 2 and above	Girls	13		13	13	
	Total	25	:	26	2	6
Percentage of pupils	School	81 (94)	84	(91)	84	(94)
at NC level 2 or above	National	82 (80)	83	(81)	87	(84)

Teachers' Assessments		English	Mathematics	Science
	Boys	13	13	14
Numbers of pupils at NC level 2 and above	Girls	13	12	14
	Total	26	25	28
Percentage of pupils	School	84 (97)	81 (94)	90 (94)
at NC level 2 or above	National	82 (81)	86 (85)	87 (86)

Percentages in brackets refer to the year before the latest reporting year.

### Attainment at the end of Key Stage 2

			Year	Boys	Girls	Total
Number of registered pupils in final year of Key Stage 2 for the latest reporting year			1999	29	17	46
National Curriculum Test/Task Results English		Mathe	ematics	Scie	ence	
	Boys	23	:	24	2	6
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Numbers of pupils at NC level 4 and above	Girls	15	13	16
	Total	Total 38 37		42
Percentage of pupils	School	83 (83)	80 (73)	91 (90)
at NC level 4 or above	National	70 (65)	69 (59)	78 (69)

Teachers' Assessments		English	Mathematics	Science
	Boys	21	25	26
Numbers of pupils at NC level 4 and above	Girls	14	13	16
	Total	35	38	42
Percentage of pupils	School	76 (87)	83 (73)	91 (90)
at NC level 4 or above	National	68 (65)	69 (65)	75 (72)

Percentages in brackets refer to the year before the latest reporting year.

### Ethnic background of pupils

	No of pupils
Black – Caribbean heritage	0
Black – African heritage	0
Black – other	0
Indian	0
Pakistani	0
Bangladeshi	0
Chinese	0
White	188
Any other minority ethnic group	0

This table refers to pupils of compulsory school age only.

### **Teachers and classes**

### Qualified teachers and classes: YR - Y6

Total number of qualified teachers (FTE)	9
Number of pupils per qualified teacher	24
Average class size	31

### Education support staff: YR - Y6

Total number of education support staff	8
Total aggregate hours worked per week	119

#### Qualified teachers and support staff: nursery

Total number of qualified teachers (FTE)	N/A
Number of pupils per qualified teacher	N/A
Total number of education support staff	N/A
Total aggregate hours worked per week	N/A
Number of pupils per FTE adult	N/A

FTE means full-time equivalent.

### Exclusions in the last school year

	Fixed period	Permanent	
Black – Caribbean heritage	0	0	
Black – African heritage	0	0	
Black – other	0	0	
Indian	0	0	
Pakistani	0	0	
Bangladeshi	0	0	
Chinese	0	0	
White	1	0	
Other minority ethnic groups	0	0	

This table gives the number of exclusions of pupils of compulsory school age, which may be different from the number of pupils excluded.

### Financial information

Financial year	1999/2000
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	£
Total income	470,369.00
Total expenditure	466,437.00
Expenditure per pupil	2,037.00
Balance brought forward from previous year	2,744.00
Balance carried forward to next year	6,676.00

### Results of the survey of parents and carers

Questionnaire return rate

Number of questionnaires sent ou	t
Number of questionnaires returned	b

310 138

### Percentage of responses in each category

My child likes school.

My child is making good progress in school.

Behaviour in the school is good.

My child gets the right amount of work to do at home.

The teaching is good.

I am kept well informed about how my child is getting on.

I would feel comfortable about approaching the school with questions or a problem.

The school expects my child to work hard and achieve his or her best.

The school works closely with parents.

The school is well led and managed.

The school is helping my child become mature and responsible.

The school provides an interesting range of activities outside lessons.

Strongly agree	Tend to agree	Tend to disagree	Strongly disagree	Don't know
51.0	46.0	1.0	1.0	
36.0	60.0	2.0		1.0
38.0	57.0	4.0		
30.0	47.0	10.0	7.0	5.0
53.0	41.0	5.0		1.0
26.0	55.0	14.0	4.0	1.0
62.0	33.0	4.0		1.0
47.0	46.0	5.0		2.0
33.0	52.0	12.0	3.0	
40.0	49.0	4.0	2.0	5.0
52.0	47.0	1.0		1.0
20.0	50.0	16.0	5.0	8.0

#### Other issues raised by parents

At the parents' meeting, a comment was made that some young children did not feel safe on the school field at lunch-time when the older children were out to play. There were mixed views from other parents about this issue.

A parent expressed concern about security for young children at the end of the day based on the fact that her young child had walked through the school gate on her own.

Inspectors observed young children on the field at lunch-time and the supervision was good. However, younger children talked about their lack of confidence and this is an issue for the school to review. Inspectors came to the view that security at the end of the day is satisfactory.