

1225136

Registered provider: Cambian Childcare Limited

Assurance inspection

Inspected under the social care common inspection framework

Information about this children's home

This home is owned by a large national provider. It provides care for four children who experience social and emotional difficulties.

At the time of the inspection, two children and one young person were living in the home.

The manager registered with Ofsted in March 2025. The provider has recently appointed a new responsible individual, and Ofsted is checking that this person has the relevant capacity, experience and skills to carry out the role.

Inspection date: 17 September 2025

Date of last inspection: 20 May 2025

Judgement at last inspection: requires improvement to be good

Enforcement action since last inspection: none

Information about this inspection

At this inspection, the inspector evaluated:

- the care of children
- the safety of children
- the effectiveness of leaders and managers.

The inspector has looked closely at the experiences and progress of children, using the social care common inspection framework. This assurance inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Findings from the inspection

We did not identify any serious or widespread concerns in relation to the care or protection of children at this assurance inspection.

The children who were living in the home at the time of the last inspection have remained there. One young person has recently reached adulthood yet remains living in the home until a safe move can be made to their new home. This is in the young person's best interests and has ensured that their needs continue to be met. The manager has ensured that there is a robust risk assessment in place to support the care and safety of the children in the home.

There has been a decrease in the number of incidents between children. When issues arise, staff ensure that they intervene quickly to avoid escalation. Staff now respond to children in a more therapeutic way and children are treated with respect. Negative consequences are rarely used and the manager has implemented incentives to encourage positive behaviour and engagement. However, children use vapes. While there has been some education on the dangers of this, there is not enough emphasis on preventing children from obtaining vapes.

There has been a recent decline in two children's engagement with staff. However, staff persevere and continue to offer activities and new opportunities for them to try. The children have recently enjoyed a holiday in their home area, where they have been able to spend time with their family and friends.

The children are in part-time education. The manager has worked with other professionals to try and identify a full-time provision that is suited to them. However, neither of the children attend education consistently. There continues to be a lack of consistent structure and boundaries, which impacts on children's attendance and engagement with education. The manager has not sought support with this in a timely manner.

The manager is aware of where there are shortfalls and he continues to make improvements across the home. The staff team is becoming more stable and there has been a reduction in the use of agency staff and staff from other homes.

Staff are supported by regular supervision sessions and team meetings. The manager is striving to create consistency in practice. He places emphasis on training and upskilling staff. Team leaders attend management meetings to promote early identification of practice concerns.

Staff and the manager work effectively with other professionals. The manager has ensured that the care given to children is informed by their most recent care plans and other documents. Staff and the manager advocate for children, to ensure that their voices are heard.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
20/05/2025	Full	Requires improvement to be good
04/12/2024	Full	Requires improvement to be good
28/07/2021	Full	Good
02/01/2020	Full	Requires improvement to be good

What does the children’s home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, The Children’s Homes (England) Regulations 2015 and the ‘Guide to the Children’s Homes Regulations, including the quality standards’. The registered person(s) must comply within the given timescales.

Requirement	Due date
<p>The positive relationships standard is that children are helped to develop, and to benefit from, relationships based on—</p> <p>mutual respect and trust;</p> <p>an understanding about acceptable behaviour; and</p> <p>positive responses to other children and adults.</p> <p>In particular, the standard in paragraph (1) requires the registered person to ensure—</p> <p>that staff—</p> <p>meet each child’s behavioural and emotional needs, as set out in the child’s relevant plans;</p> <p>help each child to develop socially aware behaviour; and</p> <p>communicate to each child expectations about the child’s behaviour and ensure that the child understands those expectations in accordance with the child’s age and understanding. (Regulation 11 (1)(a)(b)(c) (2)(a)(i)(ii)(v))</p> <p>The registered person must also ensure that positive routines and boundaries are in place in the home for children. This includes steps to encourage a good sleep routine. Additionally, children must be discouraged from vaping.</p> <p>This requirement was made at the last inspection and is restated.</p>	<p>30 October 2025</p>

Children's home details

Unique reference number: 1225136

Provision sub-type: Children's home

Registered provider: Cambian Childcare Limited

Registered provider address: 4th Floor, Parkview, 82 Oxford Road, Uxbridge UB8 1UX

Responsible individual:

Registered manager: Christopher Rimmer

Inspector

Eve Ostridge, Social Care Inspector

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