

Compliance action taken for childcare provision

Ref: 2764221/5898328

Date: 12 February 2025

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 11 December 2024, we carried out an inspection and found the provider was not meeting some of these requirements. The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was required to take to meet the requirements.

On 13 January 2025, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection.

We found that the provider had met some of the safeguarding and welfare actions but not others. The provider had reviewed staffing arrangements to ensure that there are enough staff to meet children's needs. They made sure that staff read and understand specific details of child protection plans, so that they are alert to any concerns in children's life at home or elsewhere. All staff's ongoing suitability had been independently verified to ensure they remain suitable to work with children. Additionally, the provider reviewed and updated the menus for children to make certain that children receive healthy and nutritious meals and snacks at the nursery. High-sugar produce had been replaced with fresh fruit and vegetables. Furthermore, the provider had taken effective steps to identify, assess and remove hazards in the environment. They revised the risk assessments and put some in writing to inform staff practice. The provider had also removed some unsafe equipment and put barriers in place to prevent children from accessing potential hazards.

However, we found that the provider had not met some of the other actions set in the welfare requirements notice. We have served another welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 12 March 2025:

- ensure staff delivering the curriculum have the appropriate knowledge, skills and a clear understanding of how children learn

- ensure effective arrangements are in place for children with special educational needs and/or disabilities, so that staff follow the support plans to meet their needs and refer children to external experts in a timely manner.

Following this visit, on 30 January 2025, the provider notified us about the Safety and suitability of premises, environment and equipment. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of a serious injury to a child. Further to this, on 5 March 2025, we received a concern that the provider was not meeting the requirements relating to: Safeguarding policies and procedures; Suitable people; Qualifications training, support and skills; Health; Supporting and understanding children's behaviour, and Safety and suitability of premises, environment and equipment.

On 17 March 2025, we carried out another regulatory visit. We found the provider had taken effective steps to refer children with special educational needs and/or disabilities (SEND) to external agencies. The provider had also arranged for SEND experts to attend the setting to give support and guidance to managers and staff. Staff had attended a range of training and meetings to improve their knowledge and understanding of how children learn. We are satisfied the provider has met the safeguarding and welfare actions raised.

Additionally, we found that the provider ensures that staff adequately supervise children. Clear risk assessments inform staff practice to ensure children's safety and welfare. Children continue to receive healthy and nutritious food and drink at the setting. There is adequate provision for toilets and intimate hygiene. The provider also ensures that managers and staff understand the requirements to keep records of accidents and injuries to children and report these to parents.

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.