

Compliance action taken for childcare provision

Ref: 160113/5893557

Date: 18 December 2024

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 28 November 2024, we received concerns that the provider was not meeting requirements relating to safeguarding policies and procedures and safety and suitability of premises, environment and equipment.

On 9 December 2024, the provider notified us about matters relating to safeguarding policies and procedures.

On 17 December 2024, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We have issued actions for the provider to take below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 7 February 2025

- ensure leaders, manager and staff understand and implement safeguarding policies and procedures that align with the guidance and procedures of the relevant Local safeguarding Partners (LSP) including the process to follow when an allegation is raised about a member of staff
- ensure lead practitioners for safeguarding complete training that is aligned with the LSP procedures
- improve staff coaching and mentoring processes to support staffs' understanding of effective practices and improve their personal effectiveness

- improve staff deployment to ensure children's needs are met and that they are adequately supervised
- improve lunch time routines to minimise cross contamination risks to safeguard children's individual dietary requirements and staff are effectively deployed to monitor those risks
- ensure staff deployed to work with babies are aware, understand and implement how babies should be placed down to sleep safely in line with the latest government safety guidance.

We also found that the provider had not met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of additional matters relating to safeguarding policies and procedures.

On 24 February 2025, the provider responded to the actions set. We found that the provider has ensured that leaders and staff have undergone safeguarding training, leaders have checked staff's knowledge through quizzes and leaders have attended designated safeguarding lead training. The provider has ensured staff have undergone curriculum training and leaders have carried out regular observations of practice with feedback provided on strengths and areas for improvement in each of the rooms. Leaders have carried out observations of activities, held staff meetings, and room meetings have taken place to discuss improvements made and further areas for development. Leaders have carried out regular observations of lunch and snack times to check staff are following procedures and have provided feedback to staff. Staff have attended training and leaders have carried out observations of sleep routines to ensure the sleep policy is being followed. The information gathered suggests that the provider is now meeting the requirements of their registration. We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.