

Compliance action taken for childcare provision

Ref: 2550200/5884733

Date: 16 December 2024

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 4 June 2024, the provider notified us about matters relating to safeguarding policies and procedures. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of matters affecting the welfare of children and suitability of adults working with children.

On 2 December 2024, we carried out a regulatory telephone call. We found the provider was not meeting some of the requirements. We have served welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions due by 20 December 2024

- complete referrals to the Disclosure and Barring Service are made when/if staff have been dismissed because they have harmed a child or put a child at risk of harm
- train all staff, including lead practitioners for safeguarding, to understand the safeguarding policy and procedures, so that they are able to identify and respond to signs of possible abuse and neglect, or concerns or allegations about other adults working with children, at the earliest opportunity
- deploy staff appropriately to meet all children's needs and ensure that they are engaged in purposeful play and interactions
- improve staffs understanding about how to support, understand, and manage children's behaviour in an appropriate way.

On 6 January 2025, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised. We found that the provider has improved their understanding of when to make referrals to the Disclosure and Barring Service. They have provided additional safeguarding training for all staff. This has supported staff to develop their understanding of how to identify and respond to safeguarding concerns, in a timely manner. The provider has reviewed and improved staff

deployment, with a particular focus on the garden area. This has supported staff to better meet all children's needs. Staff have attended training which has helped them to improve their understanding of how to support and manage children's behaviour in a positive way.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.