

Compliance action taken for childcare provision

Ref: 2682348/5867533

Date: 11 December 2024

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2 If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 31 October 2024, we carried out an inspection and found the provider was not meeting some of these requirements. The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was required to take to meet the requirements.

On 4 December 2024, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their previous inspection.

During the visit, we found staff-to-child ratios were met. The provider has recruited a highly qualified manager. There is also a named deputy in place, who is deemed capable to take charge in the manager's absence. In addition, four members of staff, who hold a childcare qualification at level 3, have been recruited. This means children's safety and well-being are assured because at least half of all staff hold a childcare qualification.

All staff have completed training in food hygiene, which means they are qualified to handle and prepare food. A designated food preparation area has also been created in the toddler room. This unit is used to prepare children's packed lunches. This ensures safe preparation of food, which promotes children's good health and minimises the risk of cross-contamination. Children's health and safety are further promoted because children sit down when eating. Staff also supervise children during mealtimes.

Staff caring for young children have completed training that specifically addresses the care of babies. They have used knowledge from training to enhance babies' learning. For example, staff have introduced a cosy corner and provided sensory toys for babies to explore. The provider has also purchased low-level furnishings. These furnishings provide an enabling environment for babies. For example, babies use low-level tables to help strengthen their core muscles as they pull up to a standing position.

All staff benefit from support and supervision sessions. These sessions have been used to identify additional training needs and support to help staff fulfil the requirements of their

roles. Staff have recently completed training on managing children's behaviour. As a result of training, they have introduced strategies such as the 'golden rules' to help children understand boundaries. Designated staff have also completed training special educational needs and/or disabilities (SEND) training. This has helped them identify and meet the care and learning needs of children with SEND. These improvements have helped to improve the quality of care and education for children at the nursery.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.