

The Complete Works

1st Floor, Universal House, 88–94 Wentworth St, London E1 7SA

Inspection date

17 October 2024

Overall outcome

The school is unlikely to meet the relevant independent school standards if the material change relating to the school provision is implemented

Main inspection findings

Part 3. Welfare, health and safety of pupils

Paragraphs 16, 16(a) and 16(b)

- The school proposes to increase the age range of pupils attending the school. It would like to admit students up to the age of 25. The submitted risk assessment policy does not include appropriate action to identify and mitigate all potential risks.
- The policy includes clear and suitable admissions criteria for students over age 18. The eligibility criteria are appropriate. They provide assurances about the school's intentions to ensure that they can meet students' needs. The school proposes to conduct robust individual risk assessments before students are permitted to join the school. The school rightly intends to consider students' educational background and any safeguarding concerns.
- The school intends to conduct suitable safeguarding checks on students over 18 years old. The risk assessment states, 'Safeguarding protocols will be strictly enforced to ensure the safety and wellbeing of all students.' However, there is no reference to training for school staff regarding the additional safeguarding risks of providing education for students up to the age of 25.
- The risk assessment policy states that students will be expected to adhere to the school's safeguarding policy, code of conduct and behavioural expectations. However, it is unclear whether the school intends to update this information to ensure it is relevant to students aged over 18. For example, the safeguarding policy sets out responsibilities of school staff and professional visitors. It does not include specific responsibilities or considerations for 18- to 25-year-old students. It is unclear if students will be given information about the importance of maintaining professional boundaries between younger pupils and staff.
- The policy outlines appropriate content about the ways that students up to age 25 will be taught. This includes clear information about when mixed-age classes may be used and when students will be taught separately. The school intend to use students' individual risk assessments to decide if it is appropriate and safe for students over 18 to share learning and breaktime spaces with younger pupils. The school has not made

clear whether other areas will be used for students aged over 18. For example, it is unclear if shower facilities and toilets for pupils will be used by students up to the age of 25.

- The standards in this part are unlikely to be met.

Compliance with regulatory requirements

The school is unlikely to meet the requirements of the schedule to The Education (Independent School Standards) Regulations 2014 ('the independent school standards') and associated requirements that are relevant to the material change, as set out in the annex of this report.

School details

Unique reference number	139601
DfE registration number	211/6006
Inspection number	10370274

This inspection was carried out under section 162(4) of the Education Act 2002, the purpose of which is to advise the Secretary of State for Education about the school's likely compliance with the independent school standards relevant to the material change that the school has applied to make.

Type of school	Other independent school
School status	Independent school
Proprietor	The Complete Works Ltd
Chair	Reji Vettasseri
Headteacher	Mr Dean Phillips-Smith
Annual fees (day pupils)	£11,983 to £47,430
Telephone number	02073 770280
Website	www.tcw.org.uk
Email address	headteacher@tcw.org.uk
Date of previous standard inspection	22 to 24 November 2022

Pupils

	School's current position	School's proposal	Inspector's recommendation
Age range of pupils	5 to 18	5 to 25	5 to 18
Number of pupils on the school roll	90	No change	No change

Pupils

	School's current position	School's proposal
Gender of pupils	Mixed	Not applicable
Number of full-time pupils of compulsory school age	90	Not applicable
Number of part-time pupils	11	Not applicable
Number of pupils with special educational needs and/or disabilities	Unknown	Not applicable
Of which, number of pupils with an education, health and care plan	82	Not applicable
Of which, number of pupils paid for by a local authority with an education, health and care plan	Not applicable	Not applicable

Staff

	School's current position	School's proposal
Number of full-time equivalent teaching staff	Not applicable	Not applicable
Number of part-time teaching staff	Not applicable	Not applicable
Number of staff in the welfare provision	Not applicable	Not applicable

Information about this school

- This is an independent school that provides alternative provision for boys and girls aged between five and 18 years. These pupils are placed at the school by a variety of local authorities and schools. Most pupils have special educational needs and/or disabilities and are supported with an education, health and care plan.
- The school operates from five sites, organised as a north or south 'hub'. The north hub comprises three sites at Ground Floor, Universal House, 88–94 Wentworth Street, London E1 7SA; 38 Commercial Street, London E1 6LP; and 5 Thrawl Street, London

E1 6RT. The south hub comprises two sites at 43 Old Jamaica Road, London SE16 4TE and Adana Building, Conington Road, London SE13 7FD.

- Pupils attend school at either the north hub or the south hub for up to three days a week. On days when they are not in school, pupils' learning takes place in local libraries or in pupils' homes, depending on their needs. All pupils have an individual curriculum plan and timetable. Pupils are usually taught one-to-one, with some small-group lessons.
- The previous standard inspection took place in November 2022 when the independent school standards were met and Ofsted judged the school to be good for overall effectiveness. At that time, the school used one unregistered alternative provision for part-time education.

Information about this inspection

- The Department for Education commissioned the inspection because the school requested to make a material change to its registration. The school proposes to increase its upper age range to admit students up to 25 years old.
- This was the first material change inspection in respect of this change that the school has applied to make since its previous standard inspection.
- The inspector examined the risk assessment policy submitted by the school. The inspector also reviewed other relevant policies on the school website. The inspection was carried out as a desk-based exercise.

Inspection team

Andrea Bedeau, lead inspector

His Majesty's Inspector

Annex. Compliance with regulatory requirements

The school is unlikely to meet the following independent school standards

Part 3. Welfare, health and safety of pupils

- 16 The standard in this paragraph is met if the proprietor ensures that-
 - 16(a) the welfare of pupils at the school is safeguarded and promoted by the drawing up and effective implementation of a written risk assessment policy; and
 - 16(b) appropriate action is taken to reduce risks that are identified.

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