

Compliance action taken for childcare provision

Ref: EY349182/5780794

Date: 2 September 2024

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 16 July 2024, we received concerns that the provider was not meeting requirements relating to safeguarding policy and procedure and staff to child ratios.

On 8 August 2024, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We have served two welfare requirements notices. These are legal notices that require the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 14 August 2024:

- take immediate action to ensure there is a suitably trained designated safeguarding lead, who understands and can carry out their responsibilities, on site at all times
- ensure there is a deputy manager who has relevant training to fulfil their role, and is suitable and capable of leading the setting in the manager's absence

On 15 August 2024, we carried out the regulatory telephone call. We found that the provider took immediate steps to ensure there is always suitably trained designated safeguarding lead who always understands their role and responsibilities. The provider also ensures that there is suitably trained deputy manager, capable of leading the setting in the manager's absence. The information gathered suggests that the provider is now meeting the requirements of their registration. We are satisfied the provider has met the safeguarding and welfare actions raised.

Actions needed by 27 August 2024:

- improve your policy and procedures to safeguard children in line with the local safeguarding partnership to keep children safe
- ensure that all staff receive relevant training to help them understand safeguarding policy and procedures and develop an up-to-date knowledge of safeguarding issues

- improve current induction process to support new staff's understanding of setting's procedures, to help them understand their roles and responsibilities
- improve the deployment of staff to ensure that children are always within sight/and or hearing to ensure their safety

On 29 August 2024, we carried out the regulatory visit. We found that the provider has improved their policy and procedures to safeguard children in line with the local safeguarding partnership to keep children safe. All staff have received training and improved their knowledge of safeguarding policy and procedures and safeguarding issues. The provider has improved their induction process to help new staff understand setting's procedures and their roles and responsibilities in the setting. The provider improved staff deployment across the nursery to ensure children's safety.

The information gathered suggests that the provider is now meeting the requirements of their registration. We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.