

## **Compliance action taken for childcare provision**

Ref: 2776150/5792318

Date: 15 August 2024

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 30 July 2024, we received concerns that the provider was not meeting some of these requirements.

On 1 August 2024, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We have served a welfare requirement notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 20 August 2024:

- ensure that all staff working with children have attended training that provides them with knowledge and understanding of safeguarding, specifically the referral process if concerns are raised about children and/or staff members in line with local safeguarding partnership guidance
- ensure that the lead practitioner is trained to provide support, advice, and guidance to all staff on an ongoing basis, and on any specific safeguarding issues as required; ensure that child protection training course is effective to enable lead practitioners to identify, understand and respond appropriately to safeguarding concerns in line with local safeguarding procedures
- ensure that induction processes and staff supervision are effective to identify training needs for individual staff and to provide appropriate support
- ensure that qualified staff are available to work directly with the children as required
- ensure all staff understand the procedures to follow in relation to managing children's behaviour including the setting's procedures where physical intervention is absolutely necessary to keep children safe.

We will monitor the provider's response to ensure the actions are successfully completed.

The provider is still registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).