

Compliance action taken for childcare provision

Ref: 2496930/5759359

Date: 23 August 2024

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 23 July 2024, we carried out an inspection and found the provider was not meeting some of these requirements.

The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was required to take to meet the requirements.

On 13 August 2024, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection.

On 13 August 2024, we found that the provider had not met the actions set in the welfare requirement notice. Additionally, during the regulatory visit on 13 August 2024, we found new areas of concern. This means that the provider was not meeting other requirements as set out in the Statutory framework for the early years foundation stage.

In relation to the previous and new areas of concern, on 13 August 2024, we have served another welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 20 August 2024:

- ensure that all staff, including managers, have a secure knowledge and understanding of safeguarding policies and procedures and know what action to take in the event of a child protection concern about a child in your care
- ensure that the lead practitioner for safeguarding has an appropriate knowledge and understanding of their role and responsibilities in order to identify, understand and respond appropriately to signs of possible abuse or neglect
- implement an effective safeguarding policy and procedure that ensures that any safeguarding issues or concerns are referred to the relevant agencies in a timely way

- make sure that there is effective communication between managers and staff to share appropriate information, particularly of a safeguarding nature, to ensure the safe and efficient management of the setting
- ensure that all information and records, including those with regard to child protection matters are clear, accurate and sufficiently detailed to promote children's safety
- implement effective arrangements for the supervision of all staff, including providing training and support that helps them to fully understand their roles and responsibilities to safeguard children
- provide staff with training and support that enables them to implement effective strategies for managing children's behaviours that may impact on the safety of others
- ensure that risk assessments are implemented effectively to safeguard children.

We will monitor the provider's response to ensure the actions are successfully completed. The provider is still registered with Ofsted.

On 21 August 2024, the provider responded to the actions set. We found that the provider had improved their knowledge and understanding of child protection procedures. The information gathered suggests that the provider is now meeting the requirements of their registration. We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.

