

Compliance action taken for childcare provision

Ref: 2768404/5750359

Date: 22 July 2024

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 7 June 2024, we received concerns that the provider was not meeting some of these requirements.

On 16 July 2024, we carried out a regulatory visit. We found the provider was not meeting some of the requirements which impacted on children's welfare. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 9 August 2024:

- ensure there is always someone present who is suitable and capable to take charge in the absence of the manager
- improve recruitment procedures to ensure that all staff have their suitability appropriately checked
- improve leaders' knowledge of safeguarding, particularly the action to take when concerns arise around a member of staff's suitability
- keep and maintain records to ensure the safe and efficient management of the setting, particularly recruitment records and ensure they are available for inspection.

We will monitor the provider's response to ensure the actions are successfully completed.

On 15 August 2024, we carried out a monitoring visit. We found that the provider had taken steps to ensure there was always someone present who is suitable and capable to take charge of the setting in the absence of the manager. In addition, leaders had improved recruitment procedures and their knowledge of safer recruitment. We also found that leaders had improved their knowledge of the steps to take when concerns arise about a member of staff's suitability. Leaders had improved record keeping.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.