

Compliance action taken for childcare provision

Ref: 2604643/5737411

Date: 11 July 2024

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 21 May 2024, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection we served a welfare requirements notice on 26 June 2024. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 2 July 2024:

- ensure that all staff, including managers, implement safeguarding policies and procedures to keep children safe
- provide supervision to all staff, including leaders and managers, so that all staff understand their roles and responsibilities, weaknesses in practice are identified and addressed and to develop the overall quality of the provision
- provide effective safeguarding for all staff, that teaches them to understand and be able to implement child protection procedures, including those regarding the management of allegations against staff
- deploy suitably qualified staff to adequately supervise children, keep them safe, engaged in learning and meet their individual needs
- ensure that a named deputy is appointed who is capable and qualified to take charge in the manager's absence
- ensure that staff, including leaders, are familiar with the SEND code of practice, such as ensuring that the needs of the children are reviewed in a timely manner and new targets are appropriate and supported
- ensure that facilities for personal and intimate care are clean to help promote the

health and safety of children

- ensure staff use risk assessment effectively to identify potential safety hazards, and take prompt action to remove or minimise any risks, including the organisation and cleanliness of the setting.

On 3 July 2024, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection. We found that leaders and staff have developed their understanding of safeguarding policies and procedures, and how to implement these effectively. The provider has put processes put in place to support staff to understand their role and responsibility within the setting. The provider has improved the system of supervisions for staff, so that they can identify individual training needs more effectively. Staff have received safeguarding training to develop their understanding of child protection processes, including the steps to take if an allegation is made. The provider has improved their staffing arrangements, so that they prioritise deploying suitably qualified staff to improve the supervision of children. In addition, there is now a named deputy manager in place. The provider has taken steps to improve their support for children with special educational needs and/or disabilities (SEND), to help children with their development. The provider has supported staff to develop their understanding of risks and how to minimise these, including ensuring that resources are clean and well organised. They have improved the cleanliness of facilities for personal and intimate care, to promote the health and safety of children.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.