

1225136

Cambian Childcare Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

The home is owned by a private provider and may provide care for up to four children who may have social and emotional difficulties.

The home registered with Ofsted on 17 May 2016. The manager has submitted an application to register with Ofsted.

Inspection date: 13 June 2024

This monitoring visit

Ofsted imposed a condition on this home on 20 February 2023, under section 13 of the Care Standards Act 2000. The condition is that the registered person must inform Ofsted of their intention to accommodate children in the home at least three months before any child moves in. This was due to there being challenges in recruiting enough staff, and no children were living in the home.

On 4 April 2024, the provider advised Ofsted of its intention for a child to move into the home in three months' time. On the 14 May 2024, the provider requested to open the home prior to the completion of the three month notice period, by applying for a variation under section 15(1)(a) of the Care Standards Act 2000. A monitoring visit took place on the 13 June 2024 to consider the removal of the condition.

Areas of the home have been redecorated while it has been closed. Each child's bedroom has been fitted with new furniture and carpet. The living areas have new furniture and are comfortable for children to relax in. The outdoor space includes a patio and an area of grass for children to play.

There are now enough staff to care for the children in the home. A management team has overseen the recruitment to ensure that there is a balance of experienced staff and those new to the area of residential work. All members of staff have

completed an induction which includes training to ensure that they have the skills and knowledge to support the needs of the children in their care.

Following this monitoring visit a case review was held on 21 June 2024, where it was agreed that the condition could be removed.

The requirements and recommendation from the previous inspection were not reviewed at this inspection and have been restated.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
28/07/2021	Full	Good
02/01/2020	Full	Requires improvement to be good
02/05/2018	Full	Good
30/01/2018	Interim	Declined in effectiveness

What does the children’s home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, The Children’s Homes (England) Regulations 2015 and the ‘Guide to the Children’s Homes Regulations, including the quality standards’. The registered person(s) must comply with the given timescales.

Requirement	Due date
<p>The health and well-being standard is that—</p> <p>the health and well-being needs of children are met;</p> <p>children receive advice, services and support in relation to their health and well-being and children are helped to lead healthy lifestyles.</p> <p>In particular, the standard in paragraph (1) requires the registered person to ensure—</p> <p>that staff help each child to—</p> <p>understand the child’s health and well-being needs and the options that are available in relation to the child’s health and well-being, in a way that is appropriate to the child’s age and understanding;</p> <p>understand and develop skills to promote the child’s well-being. (Regulation 10 (1)(a)(b)(c) (2)(a)(ii)(iv))</p> <p>This requirement was not reviewed at this visit and is restated.</p>	<p>8 August 2024</p>
<p>The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure—</p> <p>that staff—</p> <p>assess whether each child is at risk of harm, taking into account information in the child’s relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child;</p>	<p>8 August 2024</p>

<p>understand the roles and responsibilities in relation to protecting children that are assigned to them by the registered person;</p> <p>take effective action whenever there is a serious concern about a child’s welfare; and are familiar with, and act in accordance with, the home’s child protection policies;</p> <p>that the home’s day-to-day care is arranged and delivered so as to keep each child safe and to protect each child effectively from harm;</p> <p>that the premises used for the purposes of the home are designed, furnished and maintained so as to protect each child from avoidable hazards to the child’s health. (Regulation 12 (1) (2)(a)(i)(v)(vi)(vii)(b)(d))</p> <p>This requirement was not reviewed at this visit and is restated.</p>	
<p>The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children’s home that—</p> <p>helps children aspire to fulfil their potential; and promotes their welfare.</p> <p>In particular, the standard in paragraph (1) requires the registered person to—</p> <p>lead and manage the home in a way that is consistent with the approach and ethos, and delivers the outcomes, set out in the home’s statement of purpose;</p> <p>ensure that staff have the experience, qualifications and skills to meet the needs of each child;</p> <p>ensure that the home has sufficient staff to provide care for each child;</p> <p>ensure that the home’s workforce provides continuity of care to each child;</p> <p>use monitoring and review systems to make continuous improvements in the quality of care provided in the home. (Regulation 13 (1)(a)(b) (2)(a)(c)(d)(e)(h))</p> <p>This requirement was reviewed at this visit and is restated.</p>	<p>8 August 2024</p>

Recommendation

- The registered person should ensure children live in an environment that is personalised to their needs and feels homely, with ample furniture and decorated to a good standard. Staff should provide a nurturing environment that is welcoming and supportive. Homes must also meet children's basic day-to-day needs and physical necessities. Staff should seek to meet the child's basic needs in the way that a good parent would, recognising that many children in residential care have experienced environments where these needs have not been consistently met; doing so is an important aspect of demonstrating that the staff care for the child and value them as an individual. ('Guide to the Children's Homes Regulations, including the quality standards', page 15, paragraph 3.7). This recommendation was made at the last inspection and is restated.

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 1225136

Provision sub-type: Children's home

Registered provider: Cambian Childcare Limited

Registered provider address: Metropolitan House, 3 Darkes Lane, Potters Bar
EN6 1AG

Responsible individual: Louise Winward

Registered manager: Post vacant

Inspector

Sarah Gilbert, Social Care Regulatory Inspector

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