

Compliance action taken for childcare provision

Ref: 101750/5709048

Date: 2 May 2024

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 16 April 2024, we carried out an announced inspection. The report and inspection outcome will be published in due course. We found the provider was not meeting some of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 24 April 2024:

- ensure that all staff, including the designated safeguarding leads (DSLs), have a good understanding of safeguarding procedures, including how to record and act on concerns about children's welfare, and the process to follow in the event of an allegation against a staff member or volunteer

- implement safer recruitment checks for all staff, including disclosure and barring service checks, to ensure they are suitable to work with children

- ensure children are adequately supervised at all times, with particular focus on mealtimes so that staff are on hand to respond swiftly should a child be at risk of choking.

Actions needed by 10 May 2024:

- implement effective systems for the monitoring, support and coaching of the manager and staff, to ensure they have the knowledge and skills to carry out their roles and

responsibilities and to meet children's needs

- ensure staff have the necessary skills to help children to understand the boundaries and expectations for their behaviour.

On 1 May 2024, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions set in the welfare requirement notice, due to be completed by 24 April 2024. We found the provider had met these safeguarding and welfare actions.

Safeguarding procedures have been updated and additional training provided for all staff. The manager is now confident in the processes for recording and reporting concerns regarding children's welfare and potential allegations made against staff. Safer recruitment procedures have been updated and are now robust. The manager has implemented an effective procedure for managing the supervision of children at mealtimes to ensure that they are always within sight and hearing of staff.

We will monitor the provider's response to ensure the safeguarding and welfare actions set in the welfare requirements notice, due by 10 May 2024 are successfully completed.

On 17 May 2024, we carried out a regulatory telephone call. The focus of the call was to check whether the provider had met the safeguarding and welfare actions set in the welfare requirement notice, due to be completed by 10 May 2024. We found the provider had met these safeguarding and welfare actions.

Processes for monitoring and supporting staff practice are now robust. The manager has revised the behaviour management procedure and provided additional training to support all staff in supporting and understanding children's behaviour.

The provider is still registered with Ofsted.