

# Inspection of a good school: Oasis Academy Lister Park

North Avenue, Bradford, West Yorkshire BD8 7ND

---

Inspection dates:

5 and 6 March 2024

## **Outcome**

Oasis Academy Lister Park continues to be a good school.

The principal of this school is Jules Millar. This school is part of Oasis Community Learning, which means other people in the trust also have responsibility for running the school. The trust is run by the chief executive officer, John Barneby, and overseen by a board of trustees, chaired by Caroline Taylor. There is also a regional director, Heidi Stennett, who is responsible for this school and two others.

## **What is it like to attend this school?**

This is a caring school. Leaders have created a culture where positive relationships are important. Pupils say that they feel safe and that staff care about their well-being. Leaders are providing pupils, including students in the sixth form, with a high-quality education. Pupils are rewarded for good effort. They are encouraged to follow the Oasis nine habits of a good citizen, which leaders have created to support pupils to succeed in their life. The curriculum is delivered well and pupils say that they are encouraged to work hard. As a result, pupils flourish in their learning. The COVID-19 pandemic had a huge impact on the school. Leaders have created a highly inclusive environment to support pupils and families.

There are high expectations for pupils at Oasis Academy Lister Park. Behaviour is good. Teachers manage behaviour well, and the school is calm and orderly. Pupils say that staff know them well and that they enjoy their lessons. Leaders have created a strong community feel. The use of 'POWER' time is helping pupils to read often and to understand the world around them and the importance of tolerance and respect. This can be seen in the positive way that staff and pupils treat each another. Staff work collaboratively to ensure that pupils' needs are met. This includes pupils with special educational needs and/or disabilities (SEND).

## **What does the school do well and what does it need to do better?**

Leaders have created an ambitious curriculum, based on the trust's national offer. This goes beyond the expectations of the national curriculum. Leaders ensure that pupils' knowledge over time is developed effectively. Lessons are set out in a well-organised

manner and sequenced so that pupils understand key topics. These topics are revisited regularly. This helps pupils to prepare themselves to be ready for the next stage of education, employment or training. There is a small amount of variability, where aspects of the curriculum are still being refined and are not yet fully embedded. For example, in science, leaders are revisiting the adaptations needed for pupils who have gaps in their learning.

Teachers have strong subject knowledge. They present information very clearly to pupils and create positive learning environments. The use of the 'Oasis Lesson' by all teachers means that there is a consistent approach to lesson delivery. Pupils are benefiting from this. The use of 'do now' tasks at the start of lessons is helping teachers to identify common misconceptions and to check pupils' understanding of key concepts. This allows teachers to plan lessons that meet the needs of most learners. Pupils are able to demonstrate that they remember more of the curriculum.

Pupils with SEND are supported through the use of 'pupil passports'. Leaders accept that this is not yet fully embedded and that some of the approaches are not tailored enough towards the needs of individual pupils. As a result, pupils with SEND are not always benefiting from the specific support that they need to fill gaps in their learning. Pupils with SEND achieve less well than their peers.

Pupils benefit from a range of enrichment experiences, which leaders have increased considerably recently. Pupils attend clubs that develop their interests in a range of areas. They are offered the opportunity to take part in The Duke of Edinburgh's Award scheme as well as creating opportunities to participate in external visits. For example, a group of pupils in Year 10 are taking part in an engineering project with a local company. This allows pupils to develop their teamwork skills. The school provides a number of leadership opportunities for pupils, including a new student leadership team.

Leaders have made reading a priority. Staff are good at identifying pupils who are struggling to read. The school's recent work on prioritising the teaching of key vocabulary is starting to have a positive impact. Leaders use nationally recognised tests to measure progress in this area.

The school works very well with families and the local community. An on-site Safer Schools Police Officer and a large pastoral team work closely with parents and local agencies to encourage pupils' high attendance. At the moment, this is proving difficult and attendance remains too low. While there is a determination among leaders to improve attendance, the school's current approach to tracking and analysing pupils' attendance lacks precision and so is not fully effective.

Leaders, including those who support from the trust, have a clear and shared vision to ensure that pupils receive an inclusive and high-quality education. Leaders are supportive of staff with their well-being and workload. Staff say that they enjoy working at the school. The trust executive team provides appropriate support and challenge to leaders. The trust believes strongly in shared responsibility and this is helping leaders flourish.

## Safeguarding

The arrangements for safeguarding are effective.

## What does the school need to do to improve?

### (Information for the school and appropriate authority)

- Attendance for some pupils is too low. As a result, not all pupils are receiving the good education that others are. The school should sharpen its approach to the tracking of absence to secure improvements in pupils' attendance.
- The strategic approaches to support pupils with SEND are quite new. As a result, gaps in learning still exist. The school should accelerate its work in closing gaps in learning so that pupils with SEND achieve as well as their peers.

## Background

When we have judged a school to be good, we will then normally go into the school about once every four years to confirm that the school remains good. This is called an ungraded inspection, and it is carried out under section 8 of the Education Act 2005. We do not give graded judgements on an ungraded inspection. However, if we find evidence that a school would now receive a higher or lower grade, then the next inspection will be a graded inspection, which is carried out under section 5 of the Act. Usually this is within one to two years of the date of the ungraded inspection. If we have serious concerns about safeguarding, behaviour or the quality of education, we will deem the ungraded inspection a graded inspection immediately.

This is the first ungraded inspection since we judged the school to be good in February 2019.

## How can I feed back my views?

You can use [Ofsted Parent View](#) to give Ofsted your opinion on your child's school, or to find out what other parents and carers think. We use information from Ofsted Parent View when deciding which schools to inspect, when to inspect them and as part of their inspection.

The Department for Education has further [guidance](#) on how to complain about a school.

## Further information

You can search for [published performance information](#) about the school.

In the report, '[disadvantaged pupils](#)' is used to mean pupils with special educational needs and/or disabilities (SEND); pupils who meet the [definition of children in need of help and protection](#); pupils receiving statutory local authority support from a social worker; and pupils who otherwise meet the criteria used for deciding the school's [pupil premium](#)

[funding](#) (this includes pupils claiming free school meals at any point in the last six years, looked after children (children in local authority care) and/or children who left care through adoption or another formal route).

## School details

<b>Unique reference number</b>	139995
<b>Local authority</b>	Bradford
<b>Inspection number</b>	10297393
<b>Type of school</b>	Secondary Comprehensive
<b>School category</b>	Academy sponsor-led
<b>Age range of pupils</b>	11 to 18
<b>Gender of pupils</b>	Mixed
<b>Gender of pupils in sixth-form provision</b>	Mixed
<b>Number of pupils on the school roll</b>	839
<b>Of which, number on roll in the sixth form</b>	20
<b>Appropriate authority</b>	Board of trustees
<b>Chair of trust</b>	Caroline Taylor
<b>CEO of the trust</b>	John Barneby
<b>Principal</b>	Jules Millar
<b>Website</b>	<a href="http://www.oasisacademylisterpark.org">www.oasisacademylisterpark.org</a>
<b>Dates of previous inspection</b>	27 and 28 February 2019, under section 5 of the Education Act 2005

## Information about this school

- The principal took up her post in September 2023.
- The school is part of a multi-academy trust, Oasis Community Learning.
- The school makes use of two alternative providers for a small number of pupils.
- The school meets the requirements of the provider access legislation, which requires schools to provide pupils in Years 8 to 13 with information and engagement about approved technical education qualifications and apprenticeships.

## Information about this inspection

- Inspections are a point-in-time judgement about the quality of a school's education provision.

- This was the first routine inspection the school received since the COVID-19 pandemic began. Inspectors discussed the impact of the pandemic with the school and have taken that into account in their evaluation of the school.
- To evaluate the effectiveness of safeguarding, inspectors: reviewed the single central record; took account of the views of leaders, staff and pupils; and considered the extent to which the school has created an open and positive culture around safeguarding that puts pupils' interests first.
- Inspectors met with the chief executive officer of the trust, the principal, members of the school leadership team, members of the executive team from the trust and members of staff.
- Inspectors carried out deep dives in English, science and modern languages. For each deep dive, inspectors discussed the curriculum with subject leaders, visited a sample of lessons, spoke to teachers, had discussions with pupils and looked at samples of pupils' work.
- Inspectors met with staff responsible for personal development, behaviour and attendance, reading and careers.
- Inspectors considered responses to Ofsted's online surveys for parents, staff and pupils.

### **Inspection team**

Marc Doyle, lead inspector

Ofsted Inspector

Lynette Edwards

Ofsted Inspector

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory and Support Service (Cafcass), schools, colleges, initial teacher training, further education and skills, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for children looked after, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 1231, or email [enquiries@ofsted.gov.uk](mailto:enquiries@ofsted.gov.uk).

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit [www.nationalarchives.gov.uk/doc/open-government-licence/](http://www.nationalarchives.gov.uk/doc/open-government-licence/), write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: [psi@nationalarchives.gsi.gov.uk](mailto:psi@nationalarchives.gsi.gov.uk).

This publication is available at <http://reports.ofsted.gov.uk/>.

Interested in our work? You can subscribe to our monthly newsletter for more information and updates: <http://eepurl.com/iTrDn>.

Piccadilly Gate  
Store Street  
Manchester  
M1 2WD

T: 0300 123 1231  
Textphone: 0161 618 8524  
E: [enquiries@ofsted.gov.uk](mailto:enquiries@ofsted.gov.uk)  
W: [www.gov.uk/ofsted](http://www.gov.uk/ofsted)

© Crown copyright 2024