

Compliance action taken for childcare provision

Ref: EY493487/5639067

Date: 16 April 2024

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at <http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2>. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 11 January 2024, the provider notified us of a significant event. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of significant events.

On 10 April 2024, we carried out a regulatory telephone call. We found that the provider ensures all staff are suitable to work with children and appropriate vetting is completed. Safeguarding policies and procedures are effective, and staff have regard to the setting's whistleblowing procedures.

We found the provider was not meeting some of the requirements and had taken action to put this right. Leaders had not ensured that staff had received effective induction to help them understand their roles and responsibilities in particular the setting's safe sleep policies and procedures. Additionally, leaders had not ensured that staff working with children under two had suitable experience. The setting's induction procedures have since been improved and leaders now ensure that suitably experienced staff work with children under two. However, we found that the provider was not meeting some other requirements. Leaders do not ensure that staff receive adequate supervision which provides opportunity for support, coaching and training to promote the interests of children. We have issued actions for the provider to take within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 1 May 2024:

- Leaders to ensure that all staff receive supervision that provides opportunities for support, coaching and training which promotes the interests of children.

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.