

## **Compliance action taken for childcare provision**

Ref: EY459369/5659043

Date: 11 March 2024

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](https://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 13 February 2024, the provider notified us of an allegation against a member of staff. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of significant events.

On 4 March 2024, we carried out a regulatory visit. We found the provider was not meeting some of the requirements and had taken action to put some right. The lead practitioner responsible for liaison with local statutory children's services agencies has increased her knowledge of the timescale for reporting allegations against staff. All staff have been briefed again on the whistleblowing procedures. In addition, some staff have completed or commenced additional safeguarding training.

We found the provider was not meeting some of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out.

Actions needed by 1 April 2024:

- ensure staff renew their paediatric first-aid certificate to continue to be included in ratio requirements
- strengthen the key-person role to help each child become familiar with the setting and offer a settled relationship for the child
- ensure supervision provides opportunities for staff to discuss any child protection concerns and to receive coaching to improve their personal effectiveness.

On 11 April 2024, we carried out a regulatory visit. We found that the provider had strengthened the key-person role and the arrangements for staff supervision. Staff included in ratios have completed paediatric first-aid training and hold valid certificates.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).