

## **Compliance action taken for childcare provision**

Ref: 143795/5661089

Date: 22 March 2024

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 16 January and then on 16 February 2024, the provider notified Ofsted of significant events. The notifications mean that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of any serious illness to a child, and also to notify Ofsted of any allegations of serious harm or abuse by anyone living, working, or looking after children at the premises.

On 12 March 2024, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We have issued actions for the provider to take. The provider will be able to give parents further information about this.

#### **Actions needed by 2 April 2024**

- ensure all staff are confident in their knowledge and understanding of how to implement the settings policies and procedures to keep children safe, this is with particular attention to the oversight and procedures to follow when children arrive to the setting with pre-existing injuries
- ensure all staff are trained to understand the settings policy and procedure to follow in the event of an allegation being made against a member of staff
- ensure staffing arrangements consistently meet the needs of all children, this refers to staff focusing on routine tasks rather than on the immediate care and learning needs of children
- ensure all staff promote positive role models in supporting children to understand the consequences of their behaviour, and consistently engage with children in respectful and appropriate ways
- ensure sleeping arrangements promote children's safety and personal hygiene, this refers to children walking over each other's sleep mats wearing their outdoor shoes
- ensure an accurate daily record is maintained of the names of the children being cared

for on the premises including their hours of attendance.

On 20 March 2024, the provider responded to the actions set. Their response shows they have improved their procedures to record pre-existing injuries. Staff training has taken place to further develop staffs knowledge and understanding of safeguarding procedures. Training has also been scheduled for staff to revisit the settings positive behaviour management ethos. The managers of the setting are continuing to monitor the deployment of staff to ensure this is effective in meeting children's needs. Managers are also carrying out regular checks to ensure that sleeping arrangements are appropriate and attendance logs accurately maintained.

We are satisfied the provider has met the safeguarding and welfare actions raised.

The provider is still registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).