

Inspection of Ladels Day Nursery Limited

Ladels Day Nursery, Highbury Avenue, THORNTON HEATH, Surrey CR7 8BQ

Inspection date: 20 February 2024

Overall effectiveness	Good
The quality of education	Good
Behaviour and attitudes	Good
Personal development	Good
Leadership and management	Good
Overall effectiveness at previous inspection	Requires improvement

What is it like to attend this early years setting?

The provision is good

The very enthusiastic and dedicated staff team keenly welcomes children as they arrive. Children demonstrate that they feel safe and emotionally secure. On arrival, children give key staff a hug, find their favourite toys and settle quickly. Older children find their friends and proudly tell them, 'This is a pink crown.' Children build positive relationships with staff and each other. Staff are attentive and caring and, overall, ensure that they meet children's individual needs.

Staff successfully promote children's good health. For example, children enjoy a warm and healthy breakfast to help to boost their energy to start their busy day of fun and learning. Staff implement the nursery's curriculum for outdoor play and learning to a very good level. Mixed ages of children have plenty of time outdoors to help to promote physical exercise and access lots of fresh air.

Staff skilfully encourage children's collaborative play. Older children are highly involved in their play and learning. They take turns, share and follow instructions. For example, children dress up as builders as they build a high tower with pretend foam bricks. Children scream and laugh with excitement when the tower tumbles. They enjoy each other's company and consistently demonstrate positive behaviour.

What does the early years setting do well and what does it need to do better?

- The manager has taken positive steps to ensure that staff have improved their knowledge and teaching skills further, to embed the implementation of the nursery's curriculum. Staff appreciate the professional development opportunities to help them to plan varied and exciting experiences and to help children to focus on their learning. Children receive good-quality education and make progress in their learning.
- The manager ensures that families receive their full early years funding entitlement. This includes children with special educational needs and/or disabilities (SEND) and those children who do not necessarily have the same early experiences as others.
- Parents speak highly of staff and the care they provide. They recognise the good progress their children make, such as in their speaking and listening skills, confidence and independence. Parents appreciate the daily communication with staff, and an online app that staff use to share important information. This provides a consistent approach in supporting all children's learning and care.
- The manager provides support for new staff so that they know and understand their roles and responsibilities. This includes vetting procedures and suitability checks to ensure that all staff are suitable to work with children. Staff confirm that their well-being is valued by the manager.
- Staff engage very positively with children to help to promote their language skills

and well-being. This is illustrated well during adult-led activities. Staff ask questions to encourage children to think of a solution and support children to listen to each other. Staff introduce new words, such as 'sticky' and 'slimy', to help to extend children's vocabulary. However, very occasionally, some staff do not quickly intervene when babies become unsettled, in particular during busy periods at the beginning of the day.

- Staff know what they want all children to learn next. They use their knowledge of child development to sequence children's learning. For example, staff provide babies with opportunities to develop their large muscles in preparation for crawling and walking. In the toddler room, staff encourage children to squeeze and manipulate dough to strengthen their small muscles in readiness for early mark making.
- Staff plan for children's outdoor learning well. Children have lots of fun as they confidently explore the large outdoor space. Older children negotiate space as they enthusiastically ride tricycles and practise their physical strength. For example, children hold rope as they pull themselves up a fixed climbing frame. Younger children hold chunky chalk to create random marks and look at visitors through magnifying glasses. Children have a positive attitude to their learning.
- Staff are respectful to children. Nevertheless, occasionally, staff do not help children to understand what is happening next. Some staff do not provide children with an explanation or warning before they carry out daily tasks. For example, they put bibs on younger children, and wipe children's faces after mealtimes without talking to them about what happens next.

Safeguarding

The arrangements for safeguarding are effective.

There is an open and positive culture around safeguarding that puts children's interests first.

What does the setting need to do to improve?

To further improve the quality of the early years provision, the provider should:

- think more carefully about how to promote individual children's individual needs, particularly babies, at the beginning of the day
- build on the existing good practice to help children to understand what is happening next during routines.

Setting details

Unique reference number	EY384154
Local authority	Croydon
Inspection number	10290835
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register
Day care type	Full day care
Age range of children at time of inspection	0 to 4
Total number of places	62
Number of children on roll	52
Name of registered person	Ladel's Day Nursery Limited
Registered person unique reference number	RP910226
Telephone number	02087644343
Date of previous inspection	28 March 2023

Information about this early years setting

Ladels Day Nursery Limited registered in 2003 and is privately owned. The nursery is located in Norbury, in the London Borough of Croydon. It is open weekdays, from 7.30am to 6pm, for 51 weeks of the year. The nursery is funded to provide early education to children aged two, three and four years. There are 11 staff, 10 of whom hold appropriate early years qualifications ranging from level 2 to level 6.

Information about this inspection

Inspector

Jane Morgan

Inspection activities

- The inspector discussed any continued impact of the pandemic with the provider and has taken that into account in their evaluation of the nursery.
- The manager joined the inspector on a learning walk and talked to the inspector about their curriculum and what they want children to learn.
- Staff spoke to the inspector during the inspection.
- The inspector spoke with the registered individual about the leadership and management of the nursery.
- The special educational needs coordinator spoke to the inspector about how they support children with SEND.
- The inspector observed the interactions between staff and children.
- The inspector spoke to several parents during the inspection and took account of their views.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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