

Compliance action taken for childcare provision

Ref: 148865/5631398

Date: 18 March 2024

Summary of outcome

On 20 February 2024, we carried out an inspection and found the provider was not meeting some of these requirements. The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was required to take to meet the requirements.

On 5 March 2024, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection. We found that the provider had not met the actions set in the welfare requirement notice. We have served another welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

The provider is still registered with Ofsted.

Actions needed by 20 March 2024:

- ensure that persons with governance and oversight understand and fulfil their roles and responsibilities
- ensure that all staff, including those with designated safeguarding roles, have a clear knowledge of all safeguarding policies and procedures, so that they gain a confident understanding of how to recognise and respond to concerns about children in a timely manner
- implement regular supervision and support for the manager to ensure they understand their role and responsibilities and are able to confidently fulfil all requirements of the role
- improve staff supervisions to identify training needs and put in place coaching and support to raise the quality of teaching
- ensure the named deputy manager has a thorough knowledge and understanding of their role and responsibilities, and has the necessary skills and knowledge to take charge in the

manager's absence

- ensure that the needs of children with special educational needs and/or disabilities are met through agreed strategies that are understood and consistently implemented by all staff
- ensure that all leaders, including those who take lead roles in the setting understand and comply with their legal duties, particularly in relation to the General Data Protection Regulation and the use of video recording equipment
- ensure that Ofsted is provided with the necessary information to carry out suitability checks on all members of the committee.

We will monitor the provider's response to ensure the actions are successfully completed.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.