

Compliance action taken for childcare provision

Ref: EY451672/5665283

Date: 11 March 2024

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 21 February 2024, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection we served a welfare requirements notice on 28 February 2024. This is a legal notice that requires the provider to take the actions below within the timescales set out.

Actions needed by 7 March 2024:

- ensure that key-person arrangements are used to effectively meet children's individual needs
- ensure suitably qualified staff are deployed effectively to keep children safe and meet their needs at all times
- support staff to consistently and effectively manage behaviour so that children understand the behaviour expected of them
- ensure that latest government safety guidance is always followed when placing babies down to sleep
- identify all risks to children and remove or minimise these risks, so that children are safe at all times.

On 8 March 2024, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection.

We found that the provider had arranged training for staff to support them to meet children's individual needs better, in their role as key person. The provider had reviewed and improved staff deployment so that staffing arrangements meet the needs of the children more effectively. The provider had arranged training and support for staff with regards to

supporting and understanding children's behaviours. Staff have been reminded of the latest government safety guidance regarding placing babies to sleep and the importance of always following this guidance. The provider had provided training and support to staff, to help them develop their understanding of risk assessment processes, so that they identify and minimise or remove hazards more consistently.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.