

Compliance action taken for childcare provision

Ref: EY264479/5576503

Date: 6 November 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 31 October 2023 and 2 November 2023, we received concerns that the provider was not meeting some of these requirements. On 3 November 2023, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We have issued actions for the provider to take. The provider will be able to give parents further information about this.

Actions needed by 4 December 2023:

- ensure staff and all designated safeguarding leads understand their responsibilities to act on information and make relevant referrals to external agencies, such as the Local Authority Designated Officer (LADO)

- ensure staff working directly with the children hold the required qualifications, including at least one staff member with an approved level 3 qualification and at least half of all other staff holding an approved level 2 qualification.

On 30 November 2023, the provider responded to the actions set. We found that the provider has taken appropriate steps to update the designated safeguarding leads and other staff's knowledge and understanding of safeguarding, such as through further training. The provider has reviewed the staffing arrangements and has temporarily put in measures while recruitment processes take place to increase the numbers of qualified staff working with

children.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.