

# Inspection of SOTO at Frith Manor

Frith Manor Primary School, Lullington Garth, LONDON N12 7BN

Inspection date: 18 December 2023 - 18 January

2024

The quality and standards of early years provision

This inspection

Met

Previous inspection

Not applicable



### What is it like to attend this early years setting?

#### This provision meets requirements

The manager, who is also the provider of the setting, is passionate to share her ethos of promoting a play-based curriculum. She is focused on supporting children's interests. Her aim is for children to have fun. The impact is that all children, including the youngest two-year-olds, are happy and settled at the setting. Children confidently arrive and calmly queue for their tea. They independently take their tray of food and sit at a table to eat with friends. Children enjoy a hot meal of vegetarian pasta with cheese. They tell the inspector they 'love' the food at the club. Older children confidently tell the inspector about the club, saying, 'It is not like school, here, we can choose what we want to do', and 'I really like playing with my friends, and doing arts and crafts and cooking.'

Children are cared for by well-qualified staff, who plan an exciting range of learning opportunities to support children's enjoyment. For example, children are excited to share their dance moves and respond positively to the teacher, who reminds them to follow good techniques. Children listen and follow instructions well during gymnastic sessions. Staff teach them how to move safely as children develop their physical strength and flexibility. Staff continually support positive behaviours as they engage with children in respectful ways. They actively follow children's interests and listen to their requests. For example, when children want staff to play card games with them, staff do so. These positive relationships support children to feel valued.

# What does the early years setting do well and what does it need to do better?

- There are effective partnerships with the headteacher of the school. Many staff working in the club also work in the school during the day, so they know the children well. This helps to support the continuity of care for all children, including children with special educational needs and/or disabilities. Children are confident and happy to access their familiar learning environments.
- Staff are kind and caring as they engage in positive interactions with children. This supports the development of secure relationships. Children are keen to engage in planned sensory experiences as staff support them to roll out play dough and create a variety of shapes. Staff are quick to pick up on children's needs. For example, children showing signs of being tired are offered a reassuring cuddle. This is followed up with a small-group story session in the library. Therefore, staff understand the needs of the youngest children.
- Children are confident to initiate their own play. They concentrate for long periods as they make complex models with small bricks. They use their imaginations as they make treasure maps and play imaginatively with smallworld figures. Older children have their request met when they tell staff they



- want to do junk modelling. This activity is extended as children use boxes and materials to develop their ideas.
- Younger children confidently make their wishes known. For example, they bring paper and pens to adults to show they want them to engage in their artwork. Children are delighted when adults praise them on their great drawings. This supports their self-esteem and helps to develop a positive attitude towards their learning.
- The setting is led and managed effectively with due focus on keeping children safe. Staff are well deployed and use walkie-talkies to communicate between the separate rooms. This helps to organise children safely when moving to the different learning experiences. Risk assessments for all learning experiences are carried out to help prevent accidents.
- Staff provide children with a broad range of nutritious meals. Sometimes, children eat foods they have made previously as part of a cooking activity. For example, cakes baked by children will be served for dessert. Staff follow effective procedures to help support children with dietary allergies. They support all children to follow appropriate handwashing and hygiene routines to help protect them from infection.
- Staff say they are happy in their work, as they feel well supported. They say the manager cares about their well-being and supports them to work positively as a team. Staff value training opportunities to support their professional development. For example, they talk confidently about their safeguarding roles and responsibilities and are clear about what to do if they have concerns about a child's welfare.
- Managers work effectively with parents to support children's interests. Parents express high levels of satisfaction with the variety of learning experiences offered to their children. Many say how they value younger and older children being cared for all together and that their younger children tell them how the older children are always kind to them. Parents say their children are always happy to attend and often do not want to go home at collection time. Parents say this reassures them that children are happy.

## **Safeguarding**

The arrangements for safeguarding are effective.

There is an open and positive culture around safeguarding that puts children's interests first.



### **Setting details**

Unique reference number 2639503
Local authority Barnet
Inspection number 10301186

**Type of provision** Childcare on non-domestic premises

Registers Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register

Register, Voluntary Childcare Register

**Day care type** Out-of-school day care

Age range of children at time of

inspection

2 to 11

**Total number of places** 50 **Number of children on roll** 78

Name of registered person SOTO Performing Arts Ltd

Registered person unique

reference number

2639502

**Telephone number** 07949235602 **Date of previous inspection** Not applicable

## Information about this early years setting

SOTO at Frith Manor breakfast, out-of-school club and holiday playscheme registered in 2021. It operates from Frith Manor School, in the London Borough of Barnet. The setting is independently run but works in close partnership with the school. The club operates from 7.45am to 8.45am and from 3.15pm to 6pm each weekday. During school holidays it is open between 8am and 5pm. The majority of staff hold appropriate qualifications for their roles. Staff with level 3 childcare qualifications work primarily with the youngest children. Qualified teachers and trained coaches work with all children.

## Information about this inspection

#### **Inspectors**

Beverly Hallett Siobhan O'Callaghan



#### **Inspection activities**

- This was the first routine inspection the provider received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the provider and has taken that into account in their evaluation of the provider.
- The manager joined the inspector on a learning walk and talked to the inspector about their curriculum and what they want children to learn and enjoy.
- The inspector observed the quality of learning experiences being provided, and assessed the impact that this was having on children's engagement and wellbeing.
- The manager and the inspector carried out a joint observation of a gymnastics lesson.
- Children told the inspector about their friends and what they like to do when they are at the setting.
- The inspector spoke to staff and to the headteacher of the school at appropriate times during the inspection and took account of their views.
- The inspector spoke to several parents during the inspection and took account of their views.
- The manager showed the inspector documentation to demonstrate the suitability of staff.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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