

Compliance action taken for childcare provision

Ref: 119968/5621051

Date: 15 February 2024

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2 If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 22 December 2023, we received concerns that the provider was not meeting some of these requirements.

On 4 and 12 January 2024, we carried out a regulatory telephone call. We found the provider was not meeting some of the requirements. This includes, failing to notify Ofsted of a significant event that may impact on staff suitability. We have issued an action for the provider to take within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 2 February 2024:

-ensure those who have a lead role in the recruitment of staff, understand and adhere to internal policies and procedures, with particular regards to vetting checks.

On 26 January 2024, the provider responded to the action set. We found that the provider has taken steps to improve staff's knowledge and understanding of the recruitment policies and procedures. The provider now has appropriate monitoring processes in place to ensure recruitment policies are adhered to.

We are satisfied the provider has met the safeguarding and welfare actions raised. The

provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.