

Compliance action taken for childcare provision

Ref: 2639352/5615405

Date: 18 January 2024

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 13 December 2023, the provider notified us that an allegation had been made about a member of staff's practice. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of a significant event.

On 16 January 2024, we carried out a regulatory telephone call. We found the provider was not meeting some of the requirements. We have issued actions for the provider to take. The provider will be able to give parents further information about this.

Actions needed by 8 February 2024:

- ensure that systems for recruitment and establishing the suitability of staff are robust and effective
- implement effective induction procedures to ensure all staff have a clear understanding of their roles and responsibilities
- implement effective arrangements for the supervision of staff to ensure their practice is monitored effectively and any training needs and support are identified.

During the call, we also found the provider was not meeting some of the requirements and had taken action to put this right. Additional training has been provided to ensure that staff are aware of their responsibilities in reporting concerns about staff practice without delay.

On 7 February 2024, the provider responded to the actions set. We found that the provider had implemented safer recruitment processes to help ensure staff are suitable to work with children. The systems for induction and the supervision of staff have been improved to ensure that staff receive the support they need from managers to develop their practice.

We are satisfied the provider has met the safeguarding and welfare actions raised.

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.