

Compliance action taken for childcare provision

Ref: EY471760/5544135

Date: 2 February 2024

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 19 September 2023 we carried out an inspection and found the provider was not meeting some of these requirements. The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was required to take to meet the requirements.

Actions needed by 10 October 2023:

- improve staff understanding of safeguarding policy and procedures. In particular, that all staff have up to date knowledge of the process to report any safeguarding concerns
- ensure there are sufficient qualified members of staff to meet the needs of children at all times
- ensure that all staff consistently manage children's behaviour in an appropriate way
- ensure that all equipment, including that for nappy changing, is fit for purpose and can be effectively cleaned
- improve risk assessments so that the equipment and spaces are safe
- implement and monitor training and professional development to improve the quality of teaching.

On 12 October 2023, we carried out a regulatory visit. The purpose of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection. We found the provider had met some of the safeguarding and welfare actions but not others. We served a further Welfare Requirements Notice

Actions needed by 31 October 2023:

- improve staff understanding of safeguarding policy and procedures. In particular, that all

staff have up to date knowledge of the process to report any safeguarding concerns

- ensure that all staff consistently manage children's behaviour in an appropriate way
- take immediate action to ensure the premises are safe and suitable and that fire doors are free from obstruction
- take immediate action to improve risk assessments so that all possible hazards are quickly identified, minimised, or removed
- improve the supervision of children, particularly those with SEND.

On 1 November 2023, we carried out a further regulatory visit. The purpose of the visit was to check whether the provider had met the safeguarding and welfare actions raised at the previous monitoring visit. We found that the provider had improved their understanding of the safeguarding and welfare requirements and taken appropriate action and now fully understands their responsibilities.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.