

Inspection of Growing Places @ Morelands

Morelands Primary School, Crookhorn Lane, WATERLOOVILLE, Hampshire PO7 5QL

Inspection date: 20 December 2023

Overall effectiveness	Outstanding
The quality of education	Outstanding
Behaviour and attitudes	Outstanding
Personal development	Outstanding
Leadership and management	Outstanding
Overall effectiveness at previous inspection	Outstanding



What is it like to attend this early years setting?

The provision is outstanding

Children thrive in the care of passionate and dedicated staff. They learn to be kind, caring and respectful. They gain a good understanding of the needs of others and offer regular help to one another with tasks they find tricky, such as holding the sticky tape for a friend, so they are able to cut the tape with scissors. Older children enjoy weekly visits to a local care home, where they build meaningful relationships with residents. This helps children develop their conversation skills and confidence as they interact with people of different ages and backgrounds.

Children learn to be critical thinkers through interesting activities that capture their curiosity. For instance, children explore the properties of pine cones and the conditions they need to open and close. Staff encourage children to recall their findings so far and share their ideas as to what they might try next, such as freezing the pine cones in water. Children make predictions and observations and discuss their findings. This helps them form secure connections as they learn about the world around them.

Children behave exceptionally well as they follow the rules and demonstrate that they feel safe and secure. Staff are calm, kind and responsive. They know children very well and adapt their approach depending on children's individual needs. Children develop excellent attitudes towards their learning. For example, children concentrate intently and show resilience when challenging their skills, such as folding paper to wrap boxes. Staff provide regular meaningful praise, resulting in children wanting to do well.

What does the early years setting do well and what does it need to do better?

- The manager is extremely passionate about providing children with the knowledge, skills and self-belief that they need to be successful citizens. The manager and their highly motivated team provide an ambitious curriculum that builds successfully on what children already know. Staff speak highly of the support and opportunities that they receive through effective supervision. They demonstrate excellent levels of confidence and expertise as they showcase their teaching abilities.
- Children develop high levels of independence while learning how to keep themselves safe and healthy. For example, children help prepare snacks by washing the fruit in clean water. Staff explain why it is important to remove any dirt and germs from fruit before eating. Children observe changes to the water after cleaning fruit, pointing our dirt and debris, which validates their learning further. Staff regularly discuss risk with children and demonstrate safe techniques as they prepare snacks together. Children practise new skills as they carefully slice fruit with knives, keeping their fingers tucked away from the



blade.

- Children, including those with English as an additional language and those with special educational needs and/or disabilities, become confident communicators. Staff support children's early language development exceptionally well. For example, staff working with younger children use simple sentences and clear pronunciation when communicating. Older children have excellent opportunities to practise their conversation and listening skills. For instance, they take turns to ask their friends what they would like for snack before passing them the corresponding items of food.
- Staff introduce new concepts through highly engaging activities and interactions. For example, children learn about measure as they weigh out ingredients when making mince pies. Older children compare quantities as they count the number of children present and compare this to the number of cups that are available, deciding whether there are enough cups for everyone. Toddlers learn about shape and space they as stack coloured blocks. They name basic shapes correctly and explore shape properties as they consider why a rectangle cannot be placed on top of a triangle. This helps prepare children exceptionally well for their eventual move to school.
- Staff provide meaningful activities that help children develop a secure sense of self and belonging. For instance, children share and discuss each other's Christmas traditions and customs. They learn that, in some cultures, children place their boots outside and wake up to find them full of fruits and nuts. Whereas in other cultures, children enjoy a fish feast on Christmas Eve. Children show great interest as staff recreate these experiences for all to enjoy.
- Partnerships with parents and professionals are highly effective. Staff work in partnership with other settings, schools and professionals. This ensures that children receive the support they need as they successfully transition to their next stage in learning. Parents speak enthusiastically about the opportunities their children have access to at the setting, including the time children spend outdoors. Parents speak highly of the support their family receive and the progress their children make during their time at the setting.

Safeguarding

The arrangements for safeguarding are effective.

The manager and staff have a secure understanding of their roles and responsibilities in keeping children safe from potential harm. They demonstrate excellent knowledge of how to identify potential signs of abuse, including county lines and the impact of domestic abuse. Staff demonstrate a secure understanding of their safeguarding policies and procedures that are in place should they have concerns about a child's welfare. Risk assessments are embedded in practice and provide children with a very safe environment to play and learn. Recruitment is robust and has a very firm focus on ensuring that those who work directly with children are suitable to do so.



Setting details

Unique reference numberEY374028Local authorityHampshireInspection number10305215

Type of provision Childcare on non-domestic premises

Registers Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Day care type Full day care

Age range of children at time of

inspection

1 to 4

Total number of places 48

Number of children on roll 82

Name of registered person Community Childcare Centres

Registered person unique

reference number

RP911257

Telephone number 02392 241798 **Date of previous inspection** 15 February 2018

Information about this early years setting

Growing Places @ Morelands registered in 2008. It is a charity-run setting that is overseen by a board of trustees. It operates from premises on the site of Moorlands Primary School in Waterlooville, Hampshire. It provides nursery, preschool and out-of-school care for children aged from three months to 11 years. The setting employs 18 members of childcare staff. The manager has a foundation degree in early years and all staff hold, or are working towards, appropriate childcare qualifications from level 2 to early years professional status. The setting opens from Monday to Friday, for 51 weeks of the year. Sessions are from 7.30am to 6pm. The setting provides funded early education for two-, three- and four-year-old children.

Information about this inspection

Inspector

Paula Sissons



Inspection activities

- This was the first routine inspection the provider received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the provider and has taken that into account in her evaluation of the provider.
- The manager and the inspector completed a learning walk together of all areas of the provision and discussed the early years foundation stage curriculum.
- The inspector talked to staff, parents and children at appropriate times during the inspection and took account of their views.
- The inspector observed the quality of education being provided and assessed the impact that this was having on children's learning.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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