

Inspection of Little Flyers before and after school club

Etchells Primary School, East Avenue, Heald Green, Cheadle SK8 3DL

Inspection date:

23 November 2023

The quality and standards of early years provision

This inspection

Not met (with actions)

Previous inspection

Not applicable

What is it like to attend this early years setting?

This provision does not meet requirements

The provider does not ensure that managers and staff at the club know and follow the provision's policies and procedures. Managers do not assess and minimise risks to children's safety. This is demonstrated when their deployment of staff leaves children playing unsupervised on the outdoor climbing equipment. Managers do not know the precise action to take in the event of children eating food that they are known to be allergic to. This does not protect children's health and safety. There are occasions when staff do not complete accident report forms in a timely manner. This puts children's welfare at risk.

Children transfer calmly from their classrooms to the after-school club. They show that they look forward to attending the club. Children behave well. They make joint decisions about what to do or play with next. They learn to be considerate members of the group. Children enjoy the company of the friendly staff and welcome their guidance. However, weaknesses in how managers and staff implement some daily routines hinder children from developing habits that promote their good health. For example, some children play outdoors in tee shirts when the weather is cold.

What does the early years setting do well and what does it need to do better?

- Leaders and managers do not monitor carefully enough to help them identify breaches to legal requirements. Children enjoy the large, varied outdoor space and get plenty of exercise. However, when staff are called to the gate to meet parents and carers, they leave children unsupervised on the large play equipment. Other staff are too far away to notice a fall or other incident. This does not promote children's safety.
- Managers gather information from parents about children's needs before admitting children to the club. However, important health information is filed without managers putting suitable plans in place. This means that managers and staff do not know precisely what to do if children have an allergic reaction that requires an immediate response. This puts children's health at risk.
- The club's policy is that injuries to children are recorded and reported to parents on the day that they happen. However, managers and staff do not routinely follow the policy. This means that, sometimes, children leave the club without parents knowing that an accident has happened. This puts children at risk, should symptoms of an injury develop after they have left the club.
- Children settle to eat a healthy snack of fruit and toast soon after arriving at the club. They have their own water bottles with them and know the importance of taking regular drinks. The snack time is an opportunity for children to rest and chat after a busy day in school. Staff do not use other routines to promote

children's health and physical well-being effectively. For example, they do not guide children to dress appropriately for different types of weather.

- Staff participate energetically in children's activities. For example, they join in with children's football games on the enclosed outdoor netball court. This active play promotes children's stamina and ball skills. Children balance and climb on the large play equipment. This promotes their core strength and agility.
- Children choose the toys that they want to get out and the games that they will play. They do this in an orderly manner and the atmosphere in the club is happy and purposeful. Children busily draw and colour. Staff help them to get out paints to decorate printed leaf shapes. Children's individual ideas make every leaf unique. The activity promotes children's creativity and self-expression.
- Parents say that children look forward to attending the club. They are pleased that managers willingly accommodate late-notice bookings, which helps to support the family. Staff ensure that the times of children's arrival and departure are accurately recorded. This helps them to know which children are present in the event of an emergency.

Safeguarding

The arrangements for safeguarding are not effective.

Weaknesses in leadership and management compromise children's safety. Managers and staff do not rigorously follow the club's policies. Staff deployment does not ensure that children are adequately supervised. Managers do not incorporate information from parents about children's health into clear planning that promotes children's welfare. Furthermore, children's safety is compromised because staff fail to pass on information about accidents and injuries to parents. The provider does ensure that managers and staff are trained to follow the club's procedures for child protection. They know what to do if they believe that a child is at risk of abuse or neglect, including who to tell if they see a colleague behaving inappropriately towards a child. The provider follows appropriate vetting processes to help them safely recruit staff to the club.

What does the setting need to do to improve?

To meet the requirements of the early years foundation stage and Childcare Register the provider must:

	Due date
train managers to use risk assessment effectively so that children are, for example, appropriately supervised	07/12/2023
ensure that managers and staff promote the health and safety of children who have allergies to certain foods	07/12/2023

ensure that managers and staff follow club procedures on every occasion that children have an accident or sustain an injury.	07/12/2023
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Setting details

Unique reference number	2653506
Local authority	Stockport
Inspection number	10308724
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Out-of-school day care
Age range of children at time of inspection	3 to 11
Total number of places	90
Number of children on roll	66
Name of registered person	Little Flyers Ltd
Registered person unique reference number	2653505
Telephone number	07742058808
Date of previous inspection	Not applicable

Information about this early years setting

Little Flyers before and after school club registered in 2021. It is independently operated, but located within Etchells Primary School in Heald Green, Stockport. The club operates from 7.30am to 8.50am and from 3.15pm to 5.45pm, Monday to Friday, during term time only. The club employs three members of childcare staff. One member of staff holds a qualification at level 3.

Information about this inspection

Inspector
Susan King

Inspection activities

- This was the first routine inspection the setting received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the provider and has taken that into account in their evaluation of the setting.
- The inspector observed activities indoors and outdoors. She discussed the purpose of the activities with managers and staff.
- Children told the inspector what they like about the club.
- The inspector spoke with parents. She took account of their views.
- The inspector looked at relevant documents. She reviewed evidence of the suitability of staff working in the club.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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