

# 1256060

Registered provider: Homes 2 Inspire Limited

Full inspection

Inspected under the social care common inspection framework

## Information about this children's home

This home is run by a private company that is owned and operated by a national charity. It is registered to provide care for up to five children with emotional and social difficulties. At the time of the inspection there were four children living at the home.

The home is led by a registered manager.

### Inspection dates: 28 and 29 November 2023

**Overall experiences and progress of children and young people, taking into account** **good**

How well children and young people are helped and protected **good**

The effectiveness of leaders and managers **requires improvement to be good**

The children's home provides effective services that meet the requirements for good.

**Date of last inspection:** 10 January 2023

**Overall judgement at last inspection:** good

**Enforcement action since last inspection:** none

## Recent inspection history

Inspection date	Inspection type	Inspection judgement
10/01/2023	Full	Good
08/09/2021	Full	Good
16/04/2019	Full	Good
31/10/2018	Full	Good

## **Inspection judgements**

### **Overall experiences and progress of children and young people: good**

Children are happy and feel safe in their home. They speak positively about the staff caring for them. Staff speak warmly about the children and know their individual needs well. One child said, 'it's awesome' and another said, 'I like it a lot, staff are friendly, and I feel very safe.'

Staff and children have personalised rooms to reflect the children living in the home. It is cosy and comfortable with areas where children can relax and socialise. However, there are some areas of maintenance needed.

Children are supported to share their wishes and feelings. This is by talking individually to staff and through group discussions. One request resulted in two guinea pigs being bought. Arrangements were agreed for a child to have an overnight stay with a friend.

Children are supported to keep in touch with their families in line with their individual plans. Staff accompany and supervise children when needed. This means that children maintain relationships with people who are important to them.

Children are making good progress with their education. They are supported with homework and additional learning. When children need extra support, staff work closely with teachers and other professionals. As a result, children are engaging with their learning.

Children are helped with their health and well-being needs. Staff promote healthy eating and fun activities such as supporting children to go swimming, attend the gym, boxing club and running in the park. When additional health needs arise, staff take appropriate action. This includes consultation with health professionals to ensure that children's individual needs are met.

Children are helped well by staff to settle into the home. Good levels of support are also provided when children move out of the home. This has included staff helping a child move. Children are given the opportunity to stay in touch if they wish.

### **How well children and young people are helped and protected: good**

Staff have a good understanding of risks to children. They manage unwanted behaviours well. Staff are trained in the use of de-escalation. Therefore, physical intervention has not been needed. Children are supported to understand and contribute to their risk assessments. As a result, one child was able to identify a risk that was no longer affecting them.

The manager considers the needs and risks of the current children living in the home before agreeing any new admissions. Individual positive behaviour support plans are used to identify known and potential risks for each child. This careful planning ensures that children can live together safely.

Staff support children when they raise any worries or concerns. Children know who they can talk to. When necessary, the manager will make appropriate referrals to safeguarding professionals. This ensures that children feel listened to and are kept safe.

Current children do not go missing from the home. When this has previously happened, staff responded quickly. They kept in constant contact with children to support and encourage their return to the home. Staff worked in partnership with other professionals to find out why children went missing from the home. Plans were then made to support children to understand the risks associated with going missing from the home.

### **The effectiveness of leaders and managers: requires improvement to be good**

The manager is child focused and ambitious for each child. He is a strong advocate for children. He speaks positively about the children and said, 'we aim to provide a nurturing and loving home.' The manager actively promotes partnership work with key professionals and the local community.

The manager has good monitoring. This includes monthly quality assurance and health and safety plans. The manager also makes good use of external monitoring which is then incorporated into the overall development plans.

The manager has updated the homes Statement of Purpose. This clearly sets out the ethos and objectives of the home. However, changes have not been sent to Ofsted in line with regulation.

The manager is not providing staff with regular or effective one to one supervision. Staff have limited opportunities to discuss children and their plans. As result, staff are not given time to discuss issues or reflect on and develop their practice.

The manager has recognised that regular staff team meetings are not frequent enough to help staff to have dedicated time to discuss practice and the day-to-day running of the home. The manager is actively addressing this.

The manager ensures that staff receive a thorough induction. This is supported by a comprehensive training programme. This gives staff the skills and knowledge required for their role. This has contributed to a consistent and confident staff team.

The manager receives high quality supervision and help from the responsible individual. They visit the home regularly and know the children and staff well. The

manager can contact the responsible individual whenever required. This helps the manager to feel valued and supported.

## What does the children's home need to do to improve?

### Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
<p>The registered person must—</p> <p>keep the statement of purpose under review and, where appropriate, revise it; and</p> <p>notify HMCI of any revisions and send HMCI a copy of the revised statement within 28 days of the revision. (Regulation 16 (3)(a)(b))</p> <p>This specifically refers to any revised statement of purpose being submitted to HMCI within 28 days.</p>	31 December 2023
<p>The registered person must ensure that all employees—</p> <p>receive practice-related supervision by a person with appropriate experience. (Regulation 33 (4)(b))</p> <p>This particularly refers to the quality and frequency of supervision of staff and the manager implementing his improvement plan for this area.</p> <p>This requirement was made at the last inspection and is restated.</p>	31 December 2023

## Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people, using the 'Social care common inspection framework'. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

## Children's home details

**Unique reference number:** 1256060

**Provision sub-type:** Children's home

**Registered provider:** Homes 2 Inspire Limited

**Registered provider address:** Lumonics House, Valiant Office Suites, Valley Drive, Swift Valley Industrial Estate, Rugby CV21 1TQ

**Responsible individual:** Kathryn Scoltock

**Registered manager:** Ian Skene

## Inspectors

Shaun Caplis, Social Care Inspector

Angela Duffus-Palmer, Social Care Inspector

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