

## **Compliance action taken for childcare provision**

Ref: 509632/5571088

Date: 12 December 2023

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 26 October 2023, we carried out an inspection and found the provider was not meeting some of these requirements.

The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was required to take to meet the requirements.

On 24 November 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection.

On 24 November 2023, we found the provider had met some of the safeguarding and welfare actions but not others. We found that the provider has taken action to ensure that the practitioner responsible for safeguarding has the knowledge required for the role and is able to provide effective support and advice to staff. Changes to leadership and management have now been notified to Ofsted. We found that the provider follows safer recruitment guidance.

We have served another welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 15 December 2023:

- implement procedures to assess and ensure the ongoing suitability of all staff
- ensure that club leaders receive appropriate supervision and support so that they are effective in their role, implement policies and procedures correctly, and understand the club's registration requirements
- ensure that required records are available to those with a professional need to see them.

On 22 December 2023, we carried out a further regulatory visit. We found that the provider

has implemented procedures to check that staff remain suitable. The provider has taken steps to ensure that leaders and staff are clear about their roles and responsibilities and the legal requirements to be fulfilled. Required records are now accessible.

We are satisfied the provider has met all of the safeguarding and welfare actions raised. The provider is still registered with Ofsted.