

Compliance action taken for childcare provision

Ref: EY496774/5534387

Date: 27 December 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 20 November 2023, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection, we served a welfare requirements notice on 22 November 2023. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 15 December 2023: (include bullet points as shown in the example below)

- ensure that all required documentation is available for inspection

- ensure all staff understand how to implement the setting's safeguarding

- policies and procedures so they are able to respond to concerns appropriately

- ensure that at least one person who holds a valid paediatric first-aid qualification is always on site when children are present

- implement robust induction procedures to ensure all staff have the knowledge and skills to fulfil their roles and responsibilities
- ensure that all staff are provided with sufficient coaching, supervision and opportunities for continuous professional development to secure a high-quality workforce.

On 20 December 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection.

We found that the provider now implements a robust induction process for all staff. In addition, they have implemented new record keeping systems to ensure all required documentation, including paediatric first-aid certificates, is on the premises and available for inspection. The provider has also implemented new systems for staff supervision, coaching and training. As a result, all staff now fully understand the roles and responsibilities for safeguarding and child protection.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.