

## **Compliance action taken for childcare provision**

Ref: EY414744/5594993

Date: 20 December 2023

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](https://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right. On 22 November 2023, we carried out an inspection and found the provider was not meeting some of these requirements. The report and inspection outcome will be published in due course.

Following the inspection we served a welfare requirements notice on 5 December 2023. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 15 December 2023:

- ensure children's behaviour is managed appropriately so that they learn what is expected of them
- ensure physical intervention and restraint is used appropriately and only when necessary
- ensure the premises are safe and secure, and children are not able to leave them without being supervised
- implement effective risk assessment to identify risks to children and take action to reduce or eliminate them, and train your staff to complete the assessments effectively
- ensure the key person system is effective in consistently meeting all children's individual

needs, including those with SEND

- ensure an accurate daily record is kept of the names of the children being cared for on the premises, their hours of attendance and the names of each child's key person
  
- ensure all staff receive effective supervision and coaching to help them understand their roles and responsibilities to raise the quality of teaching.

On 18 December 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection. We found that the provider has taken significant action to ensure the safety of the premises. New closing mechanisms had been fixed to gates to ensure these closed automatically and a further picket gate and fence had been erected. Risk assessments have been streamlined and all staff have received training. Risk assessments are completed daily and each time children are taken outdoors. Management complete spot checks to ensure these are being completed accurately. This ensures that children are safe. Parents sign their own children in on arrival to the setting using the online application, supported by staff, so children's arrival and departures times are now accurate.

Senior leaders have been role modelling for staff and have made significant changes to the environment and what is on offer for children. This supports children to access the curriculum and all children were actively engaged in purposeful play. This meant children's behaviour was considerable better. Staff have undergone training in positive behaviour management and further training is booked for the New Year. We are satisfied with the action the provider has taken to meet all the actions. The next step will be a further full inspection.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply

with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).