

Compliance action taken for childcare provision

Ref: EY367564/5533597

Date: 18 October 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 13 September 2023, we carried out an inspection and found the provider was not meeting some of these requirements. The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was required to take to meet the requirements.

Following the inspection we served a welfare requirements notice on 19 September 2023. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 6th October 2023:

ensure all staff understand the safeguarding procedures, including the different types of abuse and how to identify the different signs and symptoms of abuse

implement effective systems to ensure that children are not exposed to manageable risks, with particular regard to the unripe fruit from brambles in the outdoor play area

ensure an effective key-person system is in place where staff can build a strong knowledge of their key children and seek early intervention to narrow any gaps in children's development

ensure supervision is effective in addressing weaknesses in staff's practice and that that they are provided with the coaching and support they need to further develop their skills

ensure all staff gain secure knowledge and understanding of how to implement an effective curriculum that supports all children's learning and development.

We will monitor the provider's response to ensure the actions are successfully completed.

On 12 October 2023 we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection. We found the provider had met some of the safeguarding and welfare actions but not others.

The provider carries out suitable risk assessments of the environment to ensure where children play is safe and free from potential hazards. Staff have a clear understanding of their role as key person. They quickly seek support and guidance from other early professionals to support the ongoing and changing needs of children.

Although the provider has made some improvements, staff still do not have a clear understanding of all safeguarding practice and in particular, a secure knowledge of county lines. Additionally, although the provider has implemented regular supervision session and support for staff, there are still weaknesses in their overall practice. Consequently, children are still not receiving high quality care and education. Staff are still unclear on how to deliver an ambitious curriculum so all children learn as much as they can. As a result, some children's learning and development is still hindered.

We have served another welfare requirements notice. This is a legal notice that requires the

provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 3rd November 2023:

ensure that all staff, including those who have designated safeguarding roles, have an up-to-date knowledge of safeguarding practice and procedures, including county lines

ensure supervision is effective in addressing weaknesses in staff's practice and that that they are provided with the coaching and support they need to further develop their skills

ensure all staff gain secure knowledge and understanding of how to implement an effective curriculum that supports all children's learning and development.

On 9 November 2023 we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection. We found the provider had met some of the safeguarding and welfare actions but not others.

The provider offers support and guidance to staff to make sure those that work with children have a secure knowledge and understanding of child protection. They know how to protect children from harm and what procedures to take should they have any concerns about a child's welfare.

Although the provider has made some improvements, staff still do not receive effective supervision to ensure they understand how to implement an ambitious curriculum for all children who attend the setting. There are still weaknesses in staff practice to ensure all

children receive high-quality care and education. Staff are still unclear on how to deliver an ambitious curriculum so all children learn as much as they can. As a result, some children's learning and development is still hindered.

We have served another welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 14 December 2023:

ensure supervision is effective in addressing weaknesses in staff's practice and that that they are provided with the coaching and support they need to further develop their skills

ensure all staff gain secure knowledge and understanding of how to implement an effective curriculum that supports all children's learning and development.

We will monitor the provider's response to ensure the actions are successfully completed.

On 15 December 2023 the provider resigned their registration before the actions could be monitored. The provider is no longer registered with Ofsted.