

## **Compliance action taken for childcare provision**

Ref: EY409400/5565012

Date: 15 November 2023

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 18 October 2023 we received a notification from the provider informing us of an allegation against a member of staff. The notification meant the provider met their legal responsibility as set out in the statutory framework for the early years foundation stage to notify Ofsted of an allegation against a member of staff.

On 07 November 2023, we carried out a regulatory visit. We found that the provider was not meeting some of the requirements. We served a welfare requirements notice. This is a legal notice that requires the provider to take the action below within the timescales set out.

Actions needed by 06 December 2023

ensure the designated safeguarding leads understand their role and responsibilities to keep children and staff safe from harm and/or abuse

ensure staff understand their roles and responsibilities in regard to safeguarding and whistleblowing and how to escalate concerns when appropriate action is not taken

ensure staff receive ongoing support and supervisions to foster a culture of mutual support, teamwork and continuous improvement

ensure that persons with governance and oversight understand their roles and responsibilities with particular regards to ensuring managers are fulfilling their roles and responsibilities

On 07 December 2023, we carried out a regulatory call to monitor the actions. The provider has reviewed policies and procedures in regard to safeguarding. They have implemented robust recruitment procedures and training to ensure that DSL's and staff understand their roles and responsibilities to keep children safe and how to escalate concerns should the appropriate action not be taken. The provider has reviewed the supervisions and support for staff to ensure that staff receive ongoing support and there is an oversight of managers fulfilling their roles.

The provider will be able to give parents more information about this. The provider is still registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).