

Inspection of Our Den at Hillside

Hillside Primary School, Rushey Way, Lower Earley, READING RG6 4HQ

Inspection date:

17 November 2023

**The quality and
standards of early
years provision**

**This
inspection**

Met

Previous
inspection

Outstanding

Summary of key findings

This provision meets requirements

- Leaders are committed to safeguarding children. They fully understand their responsibilities to protect children from harm. Leaders know the reporting procedures to follow if they have any concerns about a child's welfare. They have a clear procedure in place if an allegation against a member of staff is made. Leaders follow robust recruitment procedures. This includes checking that staff are suitable to work with children. They have risk assessments in place to ensure that the premises, indoors and outdoors, are safe for children.
- Leaders provide staff with ample opportunities to improve and build on their professional development. They talk about the importance of carrying out regular monitoring of their practice and supervisions to help identify staff's individual training needs. Leaders place a very high importance on the well-being of staff. They provide a detailed induction process, and support continues throughout staff's employment.
- Leaders understand the importance of providing varied and interesting learning experiences. They talk about procedures they have in place to gather comprehensive information about children when they start. Leaders recognise the importance of developing their knowledge to be able to help children settle and to provide a suitably challenging curriculum. Leaders are dedicated to nurturing children's curiosity and helping them develop a love for learning. They are committed to providing an atmosphere of continual improvement. Leaders talk passionately about involving children, parents and staff in identifying and addressing areas for development.
- Leaders have appropriate procedures to support children with special educational needs and/or disabilities (SEND). They understand the significance of working closely with external professionals, such as seeking advice from the local authority advisers to support children with SEND to make progress.
- Leaders understand the value of establishing an environment of mutual respect and tolerance. They promote the use of good manners and encourage the implementation of rules and boundaries. Leaders know the importance of staff providing specific praise to children when they behave and achieve well. They say that building on children's emotional well-being is vital for them to succeed.
- Leaders place a strong emphasis on developing children's independence, such as managing their own self-care needs. They understand how important it is for children to learn life skills, such as good oral hygiene routines. Leaders talk about teaching children about adopting a healthy lifestyle. For example, they want to provide children with opportunities in the garden to develop their stamina, balance and strength.

There were no children in the early years age range present when this inspection took place. The findings in this report are based on evidence gathered from discussions with those who care for the children and an inspection of the premises, equipment and relevant documentation. Where there are no early years children present, no judgement is made on the quality of the early years provision as there is no reliable evidence on which to assess its impact on children. The report states whether the provider continues to meet the requirements of registration.

Setting details

Unique reference number	EY434089
Local authority	Wokingham
Inspection number	10228075
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register
Day care type	Full day care
Age range of children at time of inspection	0 to 0
Total number of places	30
Number of children on roll	0
Name of registered person	Yellow Brick House Nursery Limited
Registered person unique reference number	RP904416
Telephone number	01183271312
Date of previous inspection	25 January 2017

Information about this early years setting

Our Den at Hillside registered in 2012. It is situated in Lower Earley in Reading. The nursery is part of a chain of nurseries. It is open Monday to Friday, from 8am to 6pm, all year round. The nursery is eligible to receive funding for the provision of free early education for children aged two, three and four years.

Information about this inspection

Inspector

Sonia Panchal

Inspection activities

- This was the first routine inspection the provider received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the provider and has taken that into account in their evaluation of the provider.
- The inspector viewed the provision and discussed the safety and suitability of the premises with the nominated individual and operations lead.
- The inspector spoke with the nominated individual and the operations lead about the leadership and management of the setting.
- The nominated individual, operations lead and inspector discussed how the curriculum is devised, implemented and the impact this has on children's learning.
- The inspector looked at relevant documentation and reviewed evidence of the suitability of the nominated individual and operations lead.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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Piccadilly Gate
Store Street
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