

Compliance action taken for childcare provision

Ref: EY464724/5555502

Date: 17 November 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 9 October 2023, the provider notified us of a significant event. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted.

On 13 November 2023, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We have issued actions for the provider to take. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 1 December 2023:

- ensure that all persons with governance and oversight understand their roles and responsibilities
- ensure that all staff, including those with designated safeguarding roles, have a clear knowledge of the pre-school policy and procedures, so that they gain a confident understanding of how to recognise and respond to any concerns about staff/volunteer's behaviours, in line with the local safeguarding partnership's procedures
- implement robust recruitment and induction processes to ensure that all staff/volunteers working with children are suitable to fulfil their roles and responsibilities
- ensure that people looking after children are suitable for their role, including on an ongoing basis.

On 1 December 2023, the provider responded to the actions set. We found that the provider had improved their knowledge and understanding of child protection procedures and now fully understands their responsibilities. They understand how to respond to concerns about staff or volunteer's behaviours, in line with the local safeguarding partnership's procedures. The provider has put in place training and support for all staff, including those who take designated safeguarding roles, so that they understand and fulfil their roles and responsibilities. They have ensured that they have good oversight of staff and volunteer's

recruitment and that systems for ensuring staff suitability for their roles, including on an ongoing basis, have improved. We are satisfied the provider has met the safeguarding and welfare actions raised.

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.