

# Inspection of Crossley Mill Nursery Holiday Club

Unit 1 Croft Mill, Albert Street, Hebden Bridge HX7 8AH

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Inspection date:

31 October 2023

**The quality and  
standards of early  
years provision**

**This  
inspection**

**Met**

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Previous  
inspection

Not applicable

## **What is it like to attend this early years setting?**

### **This provision meets requirements**

Children are warmly welcomed into the club and respond very well to the enthusiastic, friendly staff team. Staff know children well and ensure their individual needs are effectively met. Children who are new to the club are supported to settle quickly by attentive staff, who play closely alongside them. This helps children to feel secure and enjoy their time in the club.

The play environment is well organised and set up, according to children's interests and following their input into the planning of activities. Children eagerly make choices about their play. They display high levels of concentration as they take part in drawing and colouring activities. Children proudly show visitors the models they skilfully make with air-dried clay. They show a high level of confidence in their own abilities and are keen to try out new experiences.

Children's behaviour is exceptional. They have been involved in devising the rules for the club, which gives them ownership and encourages them to follow these. Children show great respect for the staff and their friends. They are quick to comment on the good job their friends have done in their activity. Furthermore, they are keen to offer support to children who may need this, for example to demonstrate how to play a new game on an electronic device.

## **What does the early years setting do well and what does it need to do better?**

- The manager and staff team are enthusiastic in their roles. They are very proud of the holiday club and what they provide for the children. Team spirit is very evident. Staff instinctively know when to take an active role in children's play and when to let them play freely and explore for themselves.
- Staff plan holiday club activities well, including opportunities for children to be outside and physically active. For example, they go on treasure hunts and enjoy sports days. Children love to explore the woods under close supervision and build fires to toast marshmallows. Another exciting opportunity is building stone towers in the local small river. Children really look forward to planned outings and can add to a wish list of places they would like to visit. They also have access to the associated nursery garden. Here, they can explore sand and water play and make use of the slide and climbing wall.
- Staff meet children's individual needs very well. They gather lots of important information from parents and, where necessary, liaise with the school or other professionals involved with children. Staff are aware of any children with special educational needs and/or disabilities and provide additional support, where required.
- Parents' written statements give high praise to the staff and report that their

children love attending. Comments include it is a warm, welcoming setting, where children have fun, and it is in a great location. Another parent writes my child is happy and exhausted each day. Children also say that they love coming to the holiday club. They have created artwork which is displayed of the staff and the activities they enjoy.

- The manager and staff are very committed to providing a high-quality provision and they do this very successfully. Staff are very reflective about their practice to help to ensure quality activities and experiences for children. Staff are extremely supportive towards each other. They speak highly of their experience of working for the provider and how valued they feel as part of the team.

## **Safeguarding**

The arrangements for safeguarding are effective.

The manager ensures that security measures are implemented effectively. Risk assessments are very thorough, and all aspects of safety are regularly checked. Staff are highly vigilant in their supervision of children, and children learn to keep themselves safe. Staff accurately identify the indicators of abuse. They outline the procedures to follow in the event of a concern for children's welfare. They understand how to manage concerns about a colleague's practice and refer to the setting's policy documents. Staff complete regular safeguarding training, and the designated safeguarding leads complete higher level training to ensure their knowledge of safeguarding matters is secure.

## Setting details

<b>Unique reference number</b>	2644740
<b>Local authority</b>	Calderdale
<b>Inspection number</b>	10301273
<b>Type of provision</b>	Childcare on non-domestic premises
<b>Registers</b>	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
<b>Day care type</b>	Out-of-school day care
<b>Age range of children at time of inspection</b>	4 to 10
<b>Total number of places</b>	15
<b>Number of children on roll</b>	93
<b>Name of registered person</b>	The Hebden Bridge Nursery Action Group Limited
<b>Registered person unique reference number</b>	RP524666
<b>Telephone number</b>	01422 848520
<b>Date of previous inspection</b>	Not applicable

## Information about this early years setting

Crossley Mill Holiday Club registered in July 2021. The setting operates from Croft Mill in Hebden Bridge. The club is open Monday to Friday during school holidays only. Sessions are from 8am until 5.30pm.

## Information about this inspection

### Inspector

Lindsay Dobson

## Inspection activities

- This was a post-registration inspection and the first routine inspection the provision has received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the manager and has taken that into account in their evaluation of the provision.
- The manager showed the inspector around the provision and discussed how areas of the premises, indoors and outdoors, are used.
- The inspector talked to staff and children at appropriate times during the inspection.
- The inspector observed staff's interactions with children and monitored children's engagement in a range of play activities.
- The inspector reviewed documentation, including evidence of the suitability of staff and paediatric first-aid certificates.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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