

## **Compliance action taken for childcare provision**

Ref: 2669682/5564756

Date: 1 December 2023

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 31 October 2023, we carried out an inspection and found the provider was not meeting some of these requirements. The report and inspection outcome will be published in due course. Following the inspection, we served a welfare requirements notice on 10 November 2023. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 24 November 2023:

- train all staff to ensure they are aware of their roles and responsibilities to safeguard children and the action they must take if they are concerned about a child's welfare or about the suitability of a member of staff
  
- improve the knowledge and confidence of all those designated to take the lead for safeguarding, to ensure they are familiar with the local safeguarding partners' procedures they need to follow if a concern arises about a child's welfare or the suitability of a member of staff
  
- improve and maintain effective safeguarding records to ensure the safe and efficient management of the setting

- ensure the arrangements for the supervision of staff include appropriate support coaching and training which improves the quality of teaching and provides children with a positive learning experience.

On 27 November 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection. We found that the provider had improved their knowledge and understanding of child protection procedures and now fully understands their responsibilities. They have delivered more training to staff, including a video, to ensure staff fully understood the requirements of the role they play to safeguard children. Further training for those staff who are designated safeguarding leads has been booked. Staff have undergone supervisions to ensure they all know the appropriate procedures to follow, should they have concerns about children in their care. This includes how to complete documentation for the safe and efficient management of the setting. The inspector spoke with staff throughout the nursery. They demonstrated a robust understanding of what action is required, should they have any concerns about children in their care.

We are satisfied the provider has met the safeguarding and welfare actions raised. The next steps will be a further full inspection. The provider is still registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).

