

## **Compliance action taken for childcare provision**

Ref: 2641126/5463876

Date: 20 October 2023

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 10 May 2023, we received concerns that the provider was not meeting some of these requirements.

On 12 June 2023, we carried out an inspection and found the provider was not meeting some of these requirements.

The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was required to take to meet the requirements.

On 12 July 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection. We found that the provider had met one of the safeguarding and welfare actions but not others. The provider's records were organised appropriately. However, the provider had not met the other actions set in the welfare requirement notice. We have served another welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out.

Actions needed by 26 July 2023:

- ensure that the designated safeguarding lead practitioner completes training that is relevant for the role, knows how to follow child protection procedures and can give appropriate advice and support to staff
- complete effective vetting procedures to assess and ensure the suitability of all staff before they are left unsupervised with children
- provide staff with appropriate training and support so that they improve their teaching skills and know how to plan and implement an effective curriculum that meets the individual learning needs of children
- ensure that at least one member of staff holds a level 3 qualification when children are

present and deploy staff so that the required qualification ratios are maintained

- organise the outdoor area so that it is suitable and safe for the numbers and ages of the children present, and the activities provided.

On 26 July 2023 we carried out a regulatory visit and on 1 August 2023 the provider responded to the actions set. We found that the provider had not met the actions set in the welfare requirement notice.

On 7 September 2023 we carried out a further regulatory visit. We found that the provider had not met the actions set in the welfare requirement notice.

We took steps to cancel the provider's registration. On 10 October 2023, the provider objected to us taking this step. Having heard the provider's reasons for objecting to this step, we upheld the objection, so have decided not to proceed with cancellation.

On 20 October 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions set in the welfare requirements notice. We found that the lead practitioner for safeguarding now has the knowledge required to respond appropriately to concerns and give effective support and advice to staff. The provider has taken steps to ensure the initial and ongoing suitability of staff. Staff access training and receive support and supervision to help them implement the curriculum. Staff are deployed effectively and hold the required qualifications. The outdoor area is now suitable for the children present to use.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.