

Compliance action taken for childcare provision

Ref: EY497759/5577073

Date: 28 November 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 27 October 2023, we carried out an inspection and found the provider was not meeting some of these requirements. The report and inspection outcome will be published in due course. Following the inspection we served a welfare requirements notice on 01 November 2023. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 20 November 2023:

- ensure all staff have a clear understanding of the signs and symptoms that may indicate a child could be at risk of harm and know the appropriate safeguarding reporting procedures to follow to keep children safe
- improve staff supervisions to ensure staff receive the coaching, support and training they need to improve their personal effectiveness and promote the interests of children
- ensure staff are deployed effectively so that children are appropriately supervised at all times to prioritise their safety and well-being
- improve hygiene arrangements to ensure compliance with the requirements of health and safety legislation
- ensure that robust risk assessments are implemented and that the process is effective in identifying and minimising or removing all potential hazards to children.

On 22 November 2023, we carried out a regulatory visit.

We found that the provider had arranged appropriate training for all staff to improve their safeguarding knowledge. They had implemented weekly staff meetings to ensure the whole team recognise the signs and symptoms of possible abuse and understand the reporting procedures to follow to keep children safe. We found that the provider had improved staff supervisions to ensure staff are receiving individualised training and support to improve their practice. We found that the provider had made changes to staffing arrangements to ensure

that children are always well supervised. We found that the setting had been professionally deep cleaned and the provider had taken steps to ensure all resources are in an appropriate condition for young children. The provider had taken action to remove or minimise all potential hazards to children.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.