

Compliance action taken for childcare provision

Ref: EY425092/5292931

Date: 23 November 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at

www.gov.uk/government/publications/early-years-foundation-stage-framework--2.

If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 1 November 2022, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection we served a welfare requirements notice on 24 November 2022. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 1 December 2022:

- attend child protection training that improves knowledge of how to identify, understand and respond appropriately to signs of possible abuse and neglect
- ensure risk assessments are effective in identifying all hazards to children and include when and by whom the assessment will be checked and how risks will be removed or minimised
- promote the good health of all children, including through implementing good hygiene routines
- ensure that the premises are fit for purpose, suitable for children and comply with requirements of health and safety
- ensure accidents and/or injuries to children are managed effectively and that a written record of any accidents or injuries is maintained
- ensure fire safety and evacuation procedures are robust to safely remove children from all areas of the home in the event of a fire
- provide access to an outdoor play area or, if that is not possible, ensure that outdoor

activities are planned and take place on a daily basis (unless circumstances make this inappropriate, for example unsafe weather conditions)

We suspended the provider's registration on 2 November 2022 because we believe children may be at risk of harm. Suspension allows time for the provider to take steps to reduce or eliminate the risk of harm to children. The provider has a right to appeal against a suspension. The provider may not provide childcare for which registration is required while the suspension is in place and may commit an offence if they do so.

On 9 December 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection. We found the provider had met some of the safeguarding and welfare actions but not others.

The provider has taken some action to rectify the risks within the premises. However, not all risks had been identified and we found there were still significant hazards which pose a risk of harm to children. The provider has improved fire safety and evacuation procedures. However, the provider still does not have child protection training and demonstrates a poor understanding of their safeguarding role. The provider has improved their understanding of their legal requirement to take children outdoors daily. However, sufficient steps have not been taken to ensure accidents and/or injuries to children are responded to and recorded effectively or to ensure that children's health is supported and promoted.

We have served another welfare requirements notice on 13 December 2022. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 28 December 2022:

- attend child protection training that improves knowledge of how to identify, understand and respond appropriately to signs of possible abuse and neglect
- ensure risk assessments are effective in identifying all hazards to children and include when and by whom the assessment will be checked and how risks will be removed or minimised
- ensure accidents and/or injuries to children are responded to and managed effectively and that a written record of any accidents or injuries is maintained

- promote the good health of all children, including through implementing good hygiene routines

We will monitor the provider's response to ensure the actions are successfully completed. The suspension remains in place.

On 3 February 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection. We found that the provider had improved their knowledge and understanding of child protection procedures and now fully understands their responsibilities. We are satisfied the provider has met the safeguarding and welfare actions raised.

On 6 February 2023, we lifted the suspension because the provider took appropriate action to deal with the matters that led to the suspension. We are satisfied that the identified risks of harm to children have been removed.

On 28 March we carried out a regulatory visit. The focus of this visit was to check whether the provider was compliant with the requirements of registration, as depicted in the statutory framework for Early Years Foundation Stage. We found the provider was not meeting some of the safeguarding and welfare requirements. We have served a further welfare requirements notice. Actions needed by 17 April 2023:

- ensure secure knowledge and understanding of how to safeguard children, particularly, ensuring children are not exposed to inappropriate technology which contains violence, profanity and materials designed for a mature audience
- ensure risks are swiftly identified and rectified to help assure children's safety.

On 17 May 2023, we carried out a re-inspection of the provider. During the re-inspection, we also checked whether the provider has met the safeguarding and welfare actions raised at their previous visit. We found the provider had not met one of the actions raised, and we found further concerns. The full details of these concerns are contained within the published inspection report, for which the outcome was: Not met - with enforcement. We served a further welfare requirements notice. Actions needed by 2 June 2023:

- take all reasonable steps to ensure children are not exposed to risks and ensure that hazards to children are swiftly identified and removed
- undertake appropriate training and professional development opportunities that ensures good knowledge of curriculum planning that offers quality learning experiences for

children.

On 12 June 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection. We found the provider had not met one of the safeguarding and welfare actions raised. We have served a further welfare requirements notice. Actions needed by 30 June 2023:

- take all reasonable steps to ensure children are not exposed to risks and ensure that hazards to children are swiftly identified and removed.

On 3 July 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare action, raised at their previous regulatory visit. We found the provider had not met the safeguarding and welfare action raised. We have served a further welfare requirements notice. Actions needed by 18 August 2023:

- take all reasonable steps to ensure children are not exposed to risks and ensure that hazards to children are swiftly identified and removed.

On 22 August 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare action, raised at their previous regulatory visit. We were unable to gather sufficient evidence to demonstrate the provider had met the action set. We deemed it was no longer appropriate to continue serving welfare requirements notices, which the provider repeatedly failed to meet.

We took steps to cancel the provider's registration. On 16 March 2023, the provider appealed to an independent external tribunal, the Health, Education and Social Care First-tier Tribunal and it did not uphold the appeal.

The provider's registration is therefore cancelled.