

## **Compliance action taken for childcare provision**

Ref: 2688104/5526309

Date: 1 November 2023

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 4 September 2023, the provider notified us of an event likely to affect the suitability of an individual or affect the smooth running of the setting. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted.

On 30 October 2023, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We have issued actions for the provider to take. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 13 November 2023

- ensure risk assessments are effective in identifying and removing or minimising potential risks to children
- ensure that there is a named deputy in place who is capable and qualified to take charge in the managers absence
- implement effective induction training for all staff to ensure that they have a clear understanding of their roles and responsibilities

- implement appropriate arrangements for the supervision of all staff, including the manager, to improve their personal effectiveness to promote the interests of children
- maintain an accurate written record of any accidents or injury and first-aid treatment given

We will monitor the provider's response to ensure the actions are successfully completed.

On 13 November 2023, the provider responded to the actions set. The provider put in place support and training for the manager and staff to improve their personal effectiveness. Arrangements, including the recruitment of additional staff, are in place to ensure that there is a named person who is capable to take on the role of deputy. Risk assessments have been reviewed and staff have completed training to improve their understanding. Action taken will be continued to be monitored by the regional manager.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

## **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](https://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).