

# Noor ul Islam Primary School

135 Dawlish Road, Leyton, London E10 6QW

## Inspection dates

12 October 2023

## Overall outcome

**The school meets all of the independent school standards that were checked during this inspection**

## Main inspection findings

### Part 3. Welfare, health and safety of pupils

#### *Paragraph 7, 7(b)*

- At the school's emergency inspection in February 2023, the safeguarding policy was out of date. Leaders had not completed training in leading and managing safeguarding as set out in government guidance. Record-keeping was not well organised.
- Leaders' action plan stated that their safeguarding policy had been updated and made available on the school's website. The action plan included evidence to show that senior staff with safeguarding responsibilities had completed some suitable online training. Leaders included actions around reviewing current information management systems, and training staff to use them more efficiently.
- This inspection found that the school's safeguarding policy, published online, is up to date. It reflects the most recent government guidance, including the latest version of 'Keeping children safe in education'. Arrangements for the training of both leaders and staff are suitable. Record-keeping of safeguarding concerns and actions taken has moved to a suitable online system. Leaders now understand, and could demonstrate, the importance of ensuring that information, such as the chronological actions taken following a safeguarding concern, is organised consistently and is accessible.
- This independent school standard ('standard') is now met.

#### *Paragraph 12*

- The previous inspection found that leaders were not complying with their obligations in relation to this standard. For example, several fire-safety documents were out of date.
- The school's action plan included evidence in the form of certificates showing that fire-warden training for staff was completed in February and March 2023. The action plan also confirmed that an external risk assessment was carried out in March 2023.
- This inspection found that all the required fire-safety checks are now carried out in line with the requirements. All the actions identified by the external fire risk assessor have been completed. Fire-safety documentation has been updated. The inspector observed a calm and efficient unannounced fire drill which took place during the inspection. Some

minor works to the emergency lighting are due to take place during the October half-term break.

- This standard is now met.

#### *Paragraph 15*

- The previous inspection found that leaders did not record the names and addresses of the last school attended by pupils on the admission register as required.
- This inspection found that leaders now ensure that this information is recorded consistently.
- This standard is now met.
- The standards checked in this part are met.

### Part 7. Manner in which complaints are handled

#### *Paragraph 33, 33(j), 33(j)(i) and 33(j)(ii)*

- The previous inspection found that formal complaints were not recorded in writing on the school's complaints log.
- Leaders' action plan stated that all formal complaints were now recorded consistently.
- This inspection confirmed that leaders now use the complaints log in line with requirements, ensuring they record the stage of resolution and any action taken as a result.
- This standard is now met.
- The standards checked in this part are met.

### Part 8. Quality of leadership in and management of schools

#### *Paragraph 34(1)–34(1)(b)*

- The previous inspection found that leaders' systems and processes to check that the standards were being consistently met were not rigorous enough.
- The school's action plan suggested that leaders had taken the findings of the emergency inspection seriously. However, there was a lack of attention to detail and so some modifications to the action plan were required in order for it to be acceptable.
- This inspection found that leaders have taken decisive and effective action to remedy the weaknesses identified in February 2023. The new substantive headteacher is in the process of implementing improved systems to check compliance with all the requirements for the independent school standards.
- Overall, leaders now demonstrate the skills and knowledge required, and fulfill their responsibilities effectively, so that the standards checked are met and likely to continue to be met.
- All the standards checked at this inspection, including those in this part, are now met.

## **Compliance with regulatory requirements**

The school meets the requirements of the schedule to the Education (Independent School Standards) Regulations 2014 ('the independent school standards') and associated requirements that were checked during this inspection. This included the standards and requirements that the school was judged to not comply with at the previous inspection. Not all of the standards and associated requirements were checked during this inspection.

### **The school now meets the following independent school standards**

#### **Part 3. Welfare, health and safety of pupils**

- 7 The standard in this paragraph is met if the proprietor ensures that–
  - 7(b) such arrangements have regard to any guidance issued by the Secretary of State.
- 12 The standard in this paragraph is met if the proprietor ensures compliance with the Regulatory Reform (Fire Safety) Order 2005.
- 15 The standard in this paragraph is met if the proprietor ensures that an admission and attendance register is maintained in accordance with the Education (Pupil Registration) (England) Regulations 2006.

#### **Part 7. Manner in which complaints are handled**

- 33 The standard about the manner in which complaints are handled is met if the proprietor ensures that a complaints procedure is drawn up and effectively implemented which deals with the handling of complaints from parents of pupils and which–
  - 33(j) provides for a written record to be kept of all complaints that are made in accordance with sub-paragraph (e) and–
  - 33(j)(i) whether they are resolved following a formal procedure, or proceed to a panel hearing; and
  - 33(j)(ii) action taken by the school as a result of those complaints (regardless of whether they are upheld).

#### **Part 8. Quality of leadership in and management of schools**

- 34(1) The standard about the quality of leadership and management is met if the proprietor ensures that persons with leadership and management responsibilities at the school–
  - 34(1)(a) demonstrate good skills and knowledge appropriate to their role so that the independent school standards are met consistently
  - 34(1)(b) fulfil their responsibilities effectively so that the independent school standards are met consistently.

## School details

Unique reference number	133517
DfE registration number	320/6061
Inspection number	10304692

This inspection was carried out under section 109(1) and (2) of the Education and Skills Act 2008, the purpose of which is to advise the Secretary of State for Education about the school's suitability for continued registration as an independent school.

Type of school	Other independent school
School status	Independent school
Age range of pupils	4 to 11
Gender of pupils	Mixed
Number of pupils on the school roll	179
Number of part-time pupils	0
Proprietor	Noor ul Islam Trust
Chair	Yusuf Hansa
Headteacher	Hussain Shefaar
Annual fees (day pupils)	£3,600 to £4,600
Telephone number	020 8558 8765
Website	<a href="http://noorulislam.org.uk/primary-school">noorulislam.org.uk/primary-school</a>
Email address	<a href="mailto:primary.school@noorulislam.org.uk">primary.school@noorulislam.org.uk</a>
Date of previous standard inspection	8 to 10 February 2022

## Information about this school

- The school is an independent Islamic primary day school.
- The school's most recent inspection was an emergency inspection in February 2023, when some independent school standards were judged to be not met. The school's latest standard inspection was in February 2022. At that time, the school's overall effectiveness was judged to be good.
- The current headteacher took up his post in September 2023.
- The school does not make use of any alternative provision.

- The school's maximum capacity is 170 pupils. There are currently 179 pupils on the school's roll. The school has made a material change application to the Department for Education to increase its maximum capacity.

## Information about this inspection

- This inspection was carried out at the request of the registration authority for independent schools. The purpose of the inspection was to monitor the progress the school has made in meeting the independent school standards and other requirements that it was judged to not comply with at its previous inspection.
- This was the school's first progress monitoring inspection since an emergency inspection in February 2023. The inspection was conducted without notice.
- Since the March 2023 inspection, leaders were asked to submit an action plan. Ofsted judged the school's action plan to be acceptable with modifications in June 2023 and the Department for Education (DfE) subsequently approved it with modifications.
- The inspector met with members of the school's senior leadership team, including the new substantive headteacher and the leader with responsibility for safeguarding. He met with a group of pupils and toured the premises. The inspector also considered a range of documents relating to safeguarding, fire safety and complaints. He also checked the admission register and single central record of recruitment checks on staff.

## Inspection team

James Waite, lead inspector

Ofsted Inspector

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