

## **Compliance action taken for childcare provision**

Ref: EY368308/5572290

Date: 6 November 2023

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 26 October 2023, we carried out an inspection and found the provider was not meeting some of these requirements. The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was required to take to meet the requirements. The report and inspection outcome will be published in due course. Following the inspection, we served a welfare requirements notice on 31 October 2023. This is a legal notice that requires the provider to take the actions below within the timescales set out.

Actions needed by 10 November 2023:

- ensure the designated safeguarding lead monitors ongoing welfare concerns about children and liaises with relevant external agencies to keep them informed of these concerns where necessary
- make sure the designated safeguarding lead and staff gain a secure knowledge about the appropriate safeguarding reporting procedures to follow, including when there is an allegation against adults working with children
- implement effective staff coaching, guidance and monitoring to help staff improve their knowledge and practice
- ensure appropriate supervision arrangements are in place to monitor the effectiveness of the manager's ability to identify and drive areas to improve
- ensure staff understand and implement the latest government guidance for safe sleep for babies
- improve the key person system so that staff meet children's individual needs and help them to settle and feel secure
- improve arrangements for staff deployment to ensure that children are appropriately supervised to keep them safe and effectively supported in their learning and development

- ensure staff manage children's behaviour in a way that keeps them safe, supports their wellbeing and helps them to understand expected behaviour
- take immediate steps to identify and remove or minimise potential hazards that pose a risk to children's safety
- implement appropriate arrangements to support children with special educational needs and/or disabilities , including working with relevant external agencies

On 14 November 2023, we conducted a monitoring visit and found that the provider had taken satisfactory action. The provider will be able to give parents further information about this.