

## **Compliance action taken for childcare provision**

Ref: EY349182/5552513

Date: 10 November 2023

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 4 October 2023, we carried out an inspection and found the provider was not meeting some of these requirements. The report and inspection outcome will be published in due course. Following the inspection, we served a welfare requirements notice on 6 October 2023. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 24 October 2023:

- implement a policy and procedures to safeguard children in line with the local safeguarding partnership
- ensure staff, including the designated safeguarding lead receive appropriate training to improve their knowledge of safeguarding issues, including the Prevent duty guidance, and understand the procedures to follow should they have concerns about a child or an adult working with children
- improve induction procedures to support new staff's understanding of setting's procedures, equipping them with the knowledge of their roles and responsibilities
- implement effective staff supervision and provide support, training and professional development opportunities for all staff to improve their practice and promote high-quality learning and development experiences for all children
- ensure there is an effective key person system in place to help children settle when they first start and to meet their individual needs
- ensure there is a named deputy to take charge in the manager's absence
- improve the deployment of staff so that children are always within sight/and or hearing, to ensure their safety

- ensure that no unauthorised person can enter the premises
- ensure robust risk assessments are in place and followed to ensure all areas of the premises, including the garden, are safe and suitable for all children who attend
- ensure there are effective arrangements in place to support children with SEND to meet their needs and help them make the best possible progress
- develop trusting relationships with parents and effective two-way-flow of information about children's care, support, learning, experiences, and staffing in the setting.

On 25 October 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection.

We found that the leaders, managers, and staff have improved their knowledge and understanding of child protection procedures, including the Prevent duty guidance, and now fully understand their responsibilities. Leaders and managers have improved their induction procedures to help staff understand their roles and responsibilities. They started to implement support, training, and professional development opportunities for staff to improve their practice to benefit children. Leaders and managers have implemented a key person system to help them settle and support their individual needs.

Leaders and managers have improved the deployment of staff, the security of the premises, and the risk assessments to keep children safe. There is now a named deputy to take charge in the manager's absence. Leaders and managers have started to put arrangements in place to support children with special educational needs and/or disabilities to meet their needs and to help them progress in their learning and development. Leaders and managers have also started to develop better relationships with parents and have begun to share relevant information about children and the setting.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.