

Compliance action taken for childcare provision

Ref: 2560316/5406906

Date: 6 November 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 24 March 2023, the provider notified us of a significant event. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of significant events.

On 10 July 2023, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We have issued actions for the provider to take. This is a legal notice that requires the provider to take the actions below within the timescales set out.

Actions needed by 14 August 2023:

- ensure that the key person system and parent partnership is effective from the onset to help children settle when they first start and to be able to tailor children's learning and care to their individual needs, especially if more specialist support is appropriate
- implement effective processes for staff such as induction and appropriate training to help continually improve the quality of learning and development experiences children have
- ensure there are effective systems in place to ensure ongoing suitability of people working with children and are living on the premises
- ensure that you have robust recruitment process in place and information about staff's qualifications and identity checks is recorded
- ensure that all staff, including those with lead responsibility, have sufficient safeguarding knowledge to identify and respond to child protection concerns in a timely manner
- improve knowledge and understanding of changes that must be notified to Ofsted and the time frame in which to do this in.

On 30 August 2023, the provider responded to the actions set. We found that the provider had put procedures in place to help ensure people working with children are suitable and have the necessary skills. They have improved their recruitment procedures and their

knowledge and understanding of child protection procedures. The provider now fully understands their responsibilities, including notifying Ofsted of changes.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.